

# GRADUATE EMPLOYMENT SURVEY

畢業生就業問卷調查



**2021**  
DEGREE PROGRAMMES  
學位課程



# Graduate Employment Survey

**April  
2022**

Administered by the Careers and Placement Section, Student Affairs Office,  
The Hong Kong Polytechnic University

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For groupings with small base, results should be interpreted with care.  
Temporary job here refers to a job with an employment period of less than three months.  
All dollars denoted in this report are in Hong Kong dollars.

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# EXECUTIVE SUMMARY

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## **Degree Graduate**

- 1) Response Rate
  - a. Out of the total of 4,252 students graduated from 65 full-time degree courses, 3,640 responded to this survey (85.6%).
- 2) Employment Situation
  - a. 91.3% of the respondents were either engaged in employment or full-time studies. The percentage of respondents being engaged in full-time/self-employment increased to 80.1% from 74.1% in 2020.
  - b. Among the full-time employed graduates, 93.1% secured the first job offer by the end of September 2021.
  - c. The average monthly salary of full-time employed degree graduates was \$21,557, registering an increase of 3.5% over that of last year.
  - d. Among different sectors, Community/Social Services (\$30,504) offered the highest average monthly salary, followed by Construction (\$22,224).
- 3) Destination
  - a. Over 70% of the full-time employed degree graduates were working in the following employment sectors: Community/Social Services (24.7%), Business Services/Real Estate (18.7%), Engineering/Architectural/Technical Services (12%), Trading/Wholesale & Retail (7.8%) and Education (7.1%).
  - b. In terms of job nature, Administration & Management (21.7%), Health Services (20.3%), Engineering (15.4%), Sales & Marketing (7.2%) and Accounting (6.2%) were the career fields that together attracted over 70% of the full-time employed degree graduates.

## **Sub-degree Graduate**

- 1) Response Rate
  - a. Out of the total of 326 students graduated from 9 full-time sub-degree courses, 300 responded to this survey (92%).
- 2) Employment Situation
  - a. 92.3% of the respondents were either engaged in employment or full-time studies. The percentage of respondents pursuing full-time further studies after graduation decreased to 81.3% from 85.8% of last year.
  - b. Among the full-time employed graduates, about 73.1% secured the first job offer by the end of September 2021.
  - c. The average monthly salary of full-time employed sub-degree graduates was \$17,120, registering an increase of 6.1% over that of last year.

- 3) Destination
- Construction (37.9%), Education (13.8%), Engineering/Architectural/Technical Services (10.3%) and Government (10.3%) were the four major employment sectors that together absorbed 72.3% of the full-time employed sub-degree graduates.
  - In terms of job nature, Engineering (37.9%), Administration & Management (10.3%), Sales & Marketing (10.3%) and Teaching/Research (10.3%) were the major career fields that together attracted around 68.8% of the full-time employed sub-degree graduates.

## Higher Degree Graduate

- 1) Response Rate
  - Out of the total of 359 full-time higher degree graduates, 289 responded to this survey (80.5%).
- 2) Employment Situation
  - 72% of the respondents were either engaged in employment or full-time studies.
  - The average monthly salary of full-time employed higher degree graduates was \$31,192, registering an increase of 7.2% from \$29,097 in 2020.
- 3) Destination
  - Among the various employment sectors, Education (71%) and Engineering/Architectural/Technical Services (13.4%) together absorbed 84.4% of the full-time employed higher degree graduates.
  - In terms of job nature, more than 95% of the full-time employed higher degree graduates were engaged in Teaching/Research (77.4%), Administration & Management (7.5%), Engineering (5.4%) and Protective Services & Others (5.4%).

### ➤ Table of Key Figures\*

	Degree	Sub-degree	Higher Degree	TOTAL
<b>No. of Graduates</b>	<b>4,252</b>	<b>326</b>	<b>359</b>	<b>4,937</b>
<b>No. of Respondents to Survey</b>	<b>3,640</b>	<b>300</b>	<b>289</b>	<b>4,229</b>
<b>Response Rate</b>	<b>85.6%</b>	<b>92.0%</b>	<b>80.5%</b>	<b>85.7%</b>
<b>Employed/Further Studies</b>	<b>3,324</b>	<b>277</b>	<b>208</b>	<b>3,809</b>
	<b>91.3%</b>	<b>92.3%</b>	<b>72.0%</b>	<b>90.1%</b>
<b>Full-time Employed/Self-employed</b>	<b>2,915</b>	<b>29</b>	<b>186</b>	<b>3,130</b>
	<b>80.1%</b>	<b>9.7%</b>	<b>64.4%</b>	<b>74.0%</b>
<b>Temporarily/Part-time Employed</b>	<b>129</b>	<b>4</b>	<b>1</b>	<b>134</b>
	<b>3.5%</b>	<b>1.3%</b>	<b>0.3%</b>	<b>3.2%</b>
<b>Full-time Further Studies</b>	<b>280</b>	<b>244</b>	<b>21</b>	<b>545</b>
	<b>7.7%</b>	<b>81.3%</b>	<b>7.3%</b>	<b>12.9%</b>
<b>Unemployed</b>	<b>71</b>	<b>5</b>	<b>2</b>	<b>78</b>
	<b>2.0%</b>	<b>1.7%</b>	<b>0.7%</b>	<b>1.8%</b>
<b>Not Seeking Employment</b>	<b>186</b>	<b>17</b>	<b>2</b>	<b>205</b>
	<b>5.1%</b>	<b>5.7%</b>	<b>0.7%</b>	<b>4.9%</b>
<b>Emigrated/Returned to Country of Origin/Others</b>	<b>59</b>	<b>1</b>	<b>77</b>	<b>137</b>
	<b>1.6%</b>	<b>0.3%</b>	<b>26.6%</b>	<b>3.2%</b>
<b>Average Monthly Salary</b>	<b>\$21,557</b>	<b>\$17,120</b>	<b>\$31,192</b>	<b>\$22,089</b>

\* For groupings with small base, results should be interpreted with care. Please note that all percentages were rounded to the tenths place. Due to rounding, the total sum might not be equal to 100%.

## OBJECTIVE

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The Graduate Employment Survey is an annual exercise conducted by the Careers and Placement Section, Student Affairs Office of The Hong Kong Polytechnic University (PolyU). The Survey<sup>1</sup> collects information on the first destination of the full-time graduates of undergraduate, sub-degree and postgraduate programmes after their graduation.

The general picture gathered will facilitate the planning of services to promote graduate employment and other career services. Part of the information of this Survey has been provided to the University Grants Committee (UGC) to help reflect the overall employment scenario of all university graduates in Hong Kong.

Out of the 4,937 graduates in 2021, 4,229 valid responses were received, representing a response rate of 85.7%.

## METHODOLOGY

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The Survey was conducted between August 2021 and early January 2022 to gather details of graduates' employment scenario by 31 December 2021. Hence, the report reflects the situation of graduates within six months of their graduation.

Information was mainly collected by means of a self-completed web-based questionnaire sent to each graduate since August 2021. Regular reminders were issued from October to December to the non-respondents and follow-ups made with those who had reported to be seeking employment or engaged in part-time/temporary positions.

Telephone interviews were made to non-respondents and those who had reported to be seeking employment or engaged in part-time/temporary jobs earlier on, as a supplementary means of data collection. However, no face-to-face interview was conducted.

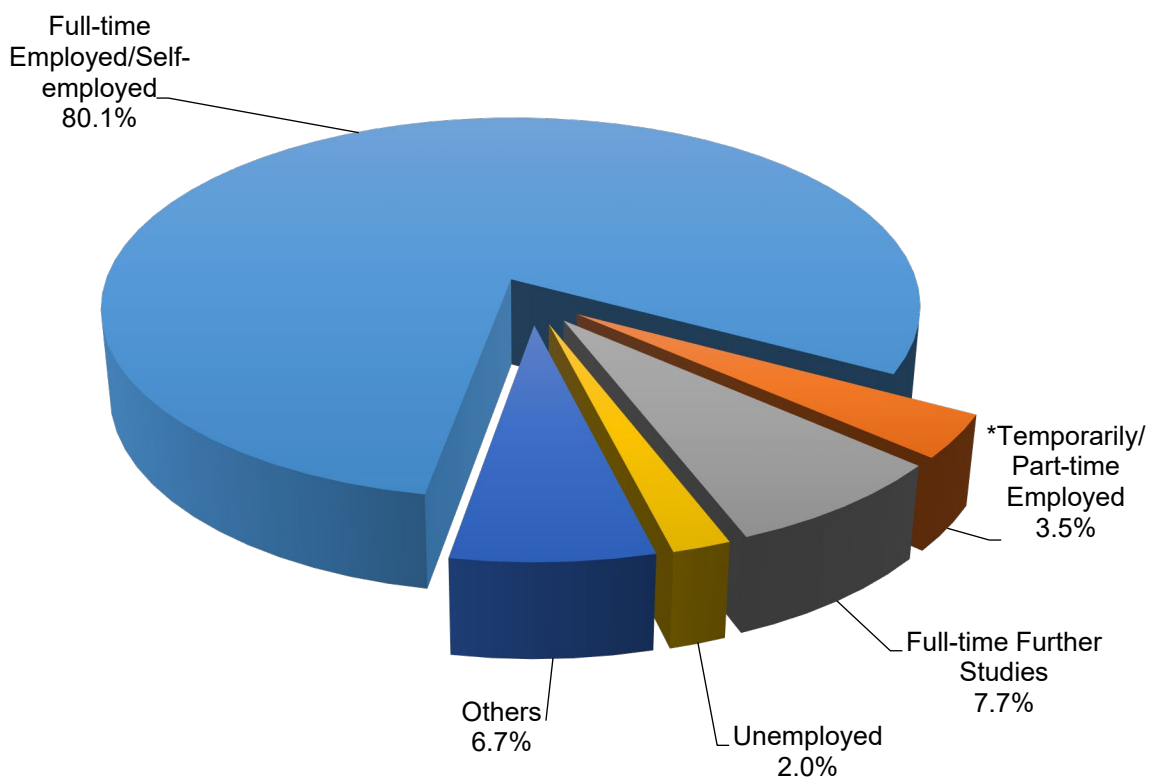
The completed questionnaires were subsequently examined manually for accuracy and consistency before being sent for data processing.

<sup>1</sup> *The figures of the full-time non-UGC funded postgraduate programmes are not included in the full report.*

# 1. DEGREE GRADUATE

## 1.1 Destination

➤ Figure 1 - Destination of Degree Graduates 2021



\* Temporary job here refers to a job with an employment period of less than three months.

➤ Table 1 - Destination by Award

Graduate Destination	BA	BBA	BEng	BSc	TOTAL in 2021	TOTAL in 2020
<b>Full-time Employed/ Self-employed</b>	532 74.0%	488 76.0%	495 77.4%	1,400 85.4%	2,915 80.1%	2,761 74.1%
<b>Temporarily/ Part-time Employed</b>	60 8.4%	23 3.6%	10 1.6%	36 2.2%	129 3.5%	154 4.1%
<b>Full-time Further Studies</b>	44 6.1%	64 10.0%	77 12.0%	95 5.8%	280 7.7%	320 8.6%
<b>Unemployed</b>	19 2.6%	12 1.9%	11 1.7%	29 1.8%	71 2.0%	79 2.1%
<b>Not Seeking Employment</b>	58 8.1%	33 5.1%	43 6.7%	52 3.2%	186 5.1%	332 8.9%
<b>Emigrated/Returned to Country of Origin/Others</b>	6 0.8%	22 3.4%	4 0.6%	27 1.6%	59 1.6%	82 2.2%
<b>TOTAL NO. OF RESPONDENTS</b>	719	642	640	1,639	3,640	3,728
<b>TOTAL NO. OF GRADUATES</b>	864	754	743	1,891	4,252	4,209
<b>RESPONSE RATE</b>	83.2%	85.1%	86.1%	86.7%	85.6%	88.6%

► **Table 2 - Destination by Faculty/School & Department**

	Full-time Employed/ Self-employed		Temporarily/ Part-time Employed		Full-time Further Studies		Unemployed		Not Seeking Employment/ Emigrated/ Returned to Country of Origin/Others		TOTAL NO. OF RESPONDENTS	TOTAL NO. OF GRADUATES	RESPONSE RATE
<b>Faculty of Applied Science &amp; Textiles</b>	<b>347</b>	<b>70.1%</b>	<b>39</b>	<b>7.9%</b>	<b>52</b>	<b>10.5%</b>	<b>14</b>	<b>2.8%</b>	<b>43</b>	<b>8.7%</b>	<b>495</b>	<b>584</b>	<b>84.8%</b>
Applied Biology & Chemical Technology	95	72.5%	2	1.5%	22	16.8%	2	1.5%	10	7.7%	131	152	86.2%
Applied Mathematics	39	67.3%	1	1.7%	9	15.5%	1	1.7%	8	13.8%	58	63	92.1%
Applied Physics	30	56.6%	5	9.4%	10	18.9%	6	11.3%	2	3.8%	53	63	84.1%
Institute of Textiles & Clothing	183	72.3%	31	12.3%	11	4.3%	5	2.0%	23	9.1%	253	306	82.7%
<b>Faculty of Business</b>	<b>488</b>	<b>76.0%</b>	<b>23</b>	<b>3.5%</b>	<b>64</b>	<b>10.0%</b>	<b>12</b>	<b>1.9%</b>	<b>55</b>	<b>8.6%</b>	<b>642</b>	<b>754</b>	<b>85.1%</b>
Logistics & Maritime Studies	154	80.2%	10	5.2%	9	4.7%	3	1.6%	16	8.3%	192	226	85.0%
Management & Marketing	95	67.4%	7	5.0%	22	15.6%	3	2.1%	14	9.9%	141	175	80.6%
School of Accounting & Finance	239	77.4%	6	1.9%	33	10.7%	6	1.9%	25	8.1%	309	353	87.5%
<b>Faculty of Construction &amp; Environment</b>	<b>428</b>	<b>87.2%</b>	<b>3</b>	<b>0.6%</b>	<b>36</b>	<b>7.3%</b>	<b>6</b>	<b>1.2%</b>	<b>18</b>	<b>3.7%</b>	<b>491</b>	<b>556</b>	<b>88.3%</b>
Building & Real Estate	149	87.6%	1	0.6%	12	7.1%	3	1.8%	5	2.9%	170	194	87.6%
Building Environment & Energy Engineering	55	82.1%	0	0.0%	10	14.9%	0	0.0%	2	3.0%	67	76	88.2%
Civil & Environmental Engineering	168	87.1%	1	0.5%	14	7.3%	2	1.0%	8	4.1%	193	220	87.7%
Land Surveying & Geo-Informatics	56	91.8%	1	1.6%	0	0.0%	1	1.6%	3	5.0%	61	66	92.4%
<b>Faculty of Engineering</b>	<b>553</b>	<b>75.2%</b>	<b>20</b>	<b>2.7%</b>	<b>81</b>	<b>11.0%</b>	<b>17</b>	<b>2.3%</b>	<b>65</b>	<b>8.8%</b>	<b>736</b>	<b>861</b>	<b>85.5%</b>
Aeronautical & Aviation Engineering	49	63.6%	1	1.3%	11	14.3%	2	2.6%	14	18.2%	77	91	84.6%
Biomedical Engineering	18	75.0%	0	0.0%	1	4.2%	0	0.0%	5	20.8%	24	29	82.8%
Computing	115	77.2%	4	2.7%	16	10.7%	4	2.7%	10	6.7%	149	180	82.8%
Electrical Engineering	111	83.5%	0	0.0%	12	9.0%	3	2.2%	7	5.3%	133	157	84.7%
Electronic & Information Engineering	102	70.3%	2	1.4%	23	15.9%	4	2.8%	14	9.6%	145	165	87.9%
Industrial & Systems Engineering	105	82.1%	9	7.0%	6	4.7%	4	3.1%	4	3.1%	128	142	90.1%
Mechanical Engineering	53	66.2%	4	5.0%	12	15.0%	0	0.0%	11	13.8%	80	97	82.5%
<b>Faculty of Humanities</b>	<b>103</b>	<b>69.1%</b>	<b>12</b>	<b>8.1%</b>	<b>17</b>	<b>11.4%</b>	<b>6</b>	<b>4.0%</b>	<b>11</b>	<b>7.4%</b>	<b>149</b>	<b>173</b>	<b>86.1%</b>
Chinese & Bilingual Studies	52	68.4%	5	6.6%	11	14.4%	4	5.3%	4	5.3%	76	89	85.4%
Chinese Culture	16	72.7%	3	13.6%	0	0.0%	2	9.1%	1	4.6%	22	24	91.7%
English & Communication	35	68.6%	4	7.8%	6	11.8%	0	0.0%	6	11.8%	51	60	85.0%
<b>Faculty of Health &amp; Social Sciences</b>	<b>686</b>	<b>94.9%</b>	<b>8</b>	<b>1.1%</b>	<b>11</b>	<b>1.5%</b>	<b>3</b>	<b>0.4%</b>	<b>15</b>	<b>2.1%</b>	<b>723</b>	<b>821</b>	<b>88.1%</b>
Applied Social Sciences	90	79.6%	7	6.2%	5	4.4%	2	1.8%	9	8.0%	113	131	86.3%
Health Technology & Informatics	142	95.9%	0	0.0%	4	2.7%	1	0.7%	1	0.7%	148	160	92.5%
Rehabilitation Sciences	197	98.5%	0	0.0%	1	0.5%	0	0.0%	2	1.0%	200	233	85.8%
School of Nursing	223	97.81%	1	0.44%	1	0.44%	0	0.0%	3	1.31%	228	263	86.7%
School of Optometry	34	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	34	34	100.0%
<b>School of Design</b>	<b>156</b>	<b>76.5%</b>	<b>10</b>	<b>4.9%</b>	<b>11</b>	<b>5.4%</b>	<b>6</b>	<b>2.9%</b>	<b>21</b>	<b>10.3%</b>	<b>204</b>	<b>254</b>	<b>80.3%</b>
<b>School of Hotel &amp; Tourism Management</b>	<b>154</b>	<b>77.0%</b>	<b>14</b>	<b>7.0%</b>	<b>8</b>	<b>4.0%</b>	<b>7</b>	<b>3.5%</b>	<b>17</b>	<b>8.5%</b>	<b>200</b>	<b>249</b>	<b>80.3%</b>
<b>TOTAL</b>	<b>2,915</b>	<b>80.1%</b>	<b>129</b>	<b>3.5%</b>	<b>280</b>	<b>7.7%</b>	<b>71</b>	<b>2.0%</b>	<b>245</b>	<b>6.7%</b>	<b>3,640</b>	<b>4,252</b>	<b>85.6%</b>

➤ Table 3 - Destination by Course of Study

			Full-time Employed/ Self-employed	Temporarily/ Part-time Employed	Full-time Further Studies	Unemployed	Not Seeking Employment/ Emigrated/ Returned to Country of Origin/Others	TOTAL NO. OF RESPONDENTS	TOTAL NO. OF GRADUATES	RESPONSE RATE					
<b>Faculty of Applied Science &amp; Textiles</b>															
<b>Applied Biology &amp; Chemical Technology</b>															
12456	BSc	Analytical Sciences for Testing & Certification	14	77.8%	0	0.0%	1	5.5%	0	0.0%	3	16.7%	18	21	85.7%
12451	BSc	Applied Biology with Biotechnology	27	69.2%	0	0.0%	8	20.5%	1	2.6%	3	7.7%	39	46	84.8%
12447	BSc	Chemical Technology	14	56.0%	0	0.0%	8	32.0%	1	4.0%	2	8.0%	25	29	86.2%
12454	BSc	Food Safety & Technology	40	81.6%	2	4.1%	5	10.2%	0	0.0%	2	4.1%	49	56	87.5%
<b>Applied Mathematics</b>															
63425	BSc	Data Science & Analytics	17	80.96%	1	4.76%	1	4.76%	1	4.76%	1	4.76%	21	24	87.5%
63423	BSc	Investment Science	22	59.5%	0	0.0%	8	21.6%	0	0.0%	7	18.9%	37	39	94.9%
<b>Applied Physics</b>															
11439	BSc	Engineering Physics	30	56.6%	5	9.4%	10	18.9%	6	11.3%	2	3.8%	53	63	84.1%
<b>Institute of Textiles &amp; Clothing</b>															
14490	BA	Fashion & Textiles	183	72.3%	31	12.3%	11	4.3%	5	2.0%	23	9.1%	253	306	82.7%
<b>Faculty of Business</b>															
<b>Logistics &amp; Maritime Studies</b>															
02402AML	BBA	Aviation Management & Logistics	27	84.4%	1	3.1%	1	3.1%	0	0.0%	3	9.4%	32	38	84.2%
02402GSC	BBA	Global Supply Chain Management	62	82.7%	2	2.6%	5	6.7%	1	1.3%	5	6.7%	75	91	82.4%
02402IST	BBA	International Shipping & Transport Logistics	65	76.5%	7	8.2%	3	3.5%	2	2.4%	8	9.4%	85	97	87.6%
<b>Management &amp; Marketing</b>															
02402MGT	BBA	Management	45	72.6%	1	1.6%	14	22.6%	0	0.0%	2	3.2%	62	74	83.8%
02402MKT	BBA	Marketing	50	63.3%	6	7.6%	8	10.1%	3	3.8%	12	15.2%	79	101	78.2%
<b>School of Accounting &amp; Finance</b>															
02402BAC	BBA	Accountancy	146	83.4%	4	2.3%	11	6.3%	5	2.9%	9	5.1%	175	193	90.7%
02402BAF	BBA	Accounting & Finance	55	71.4%	1	1.3%	12	15.6%	1	1.3%	8	10.4%	77	97	79.4%
02402BFS	BBA	Financial Services	38	66.7%	1	1.8%	10	17.5%	0	0.0%	8	14.0%	57	63	90.5%

			Full-time Employed/ Self-employed		Temporarily/ Part-time Employed		Full-time Further Studies		Unemployed		Not Seeking Employment/ Emigrated/ Returned to Country of Origin/Others		TOTAL NO. OF RESPONDENTS	TOTAL NO. OF GRADUATES	RESPONSE RATE	
<b>Faculty of Construction &amp; Environment</b>																
<b>Building &amp; Real Estate</b>																
32405BEM	BSc	Building Engineering & Management	30	81.1%	0	0.0%	6	16.2%	0	0.0%	1	2.7%	37	40	92.5%	
32405PMT	BSc	Property Management	24	80.0%	0	0.0%	3	10.0%	1	3.3%	2	6.7%	30	32	93.8%	
32405SUV	BSc	Surveying	95	92.3%	1	1.0%	3	2.9%	2	1.9%	2	1.9%	103	122	84.4%	
<b>Building Environment &amp; Energy Engineering</b>																
33477	BEng	Building Services Engineering	55	82.1%	0	0.0%	10	14.9%	0	0.0%	2	3.0%	67	76	88.2%	
<b>Civil &amp; Environmental Engineering</b>																
31469	BEng	Civil Engineering	120	88.9%	1	0.7%	8	5.9%	2	1.5%	4	3.0%	135	156	86.5%	
31470	BSc	Environmental & Occupational Safety & Health	24	88.9%	0	0.0%	0	0.0%	0	0.0%	3	11.1%	27	31	87.1%	
31474	BEng	Environmental Engineering & Sustainable Development	24	77.4%	0	0.0%	6	19.4%	0	0.0%	1	3.2%	31	33	93.9%	
<b>Land Surveying &amp; Geo-Informatics</b>																
34414	BSc	Geomatics	55	91.6%	1	1.7%	0	0.0%	1	1.7%	3	5.0%	60	65	92.3%	
34478	BSc	Land Surveying & Geo-Informatics	#	#	#	#	#	#	#	#	#	#	1	1	100.0%	
<b>Faculty of Engineering</b>																
<b>Aeronautical &amp; Aviation Engineering</b>																
48401	BEng	Air Transport Engineering	14	45.2%	1	3.2%	5	16.1%	0	0.0%	11	35.5%	31	38	81.6%	
48402	BEng	Aviation Engineering	35	76.1%	0	0.0%	6	13.0%	2	4.4%	3	6.5%	46	53	86.8%	
<b>Biomedical Engineering</b>																
47401	BSc	Biomedical Engineering	18	75.0%	0	0.0%	1	4.2%	0	0.0%	5	20.8%	24	29	82.8%	
<b>Computing</b>																
61431FCS	BSc	Computing	35	66.0%	1	1.9%	12	22.6%	1	1.9%	4	7.6%	53	69	76.8%	
61431FIS	BSc	Enterprise Information Systems	25	78.1%	1	3.0%	2	6.3%	2	6.3%	2	6.3%	32	36	88.9%	
61434	BSc	Financial Technology	35	92.1%	1	2.6%	0	0.0%	0	0.0%	2	5.3%	38	46	82.6%	
61431FIT	BSc	Information Technology	20	77.0%	1	3.8%	2	7.7%	1	3.8%	2	7.7%	26	29	89.7%	

# The information was not released for privacy consideration.

			Full-time Employed/ Self-employed		Temporarily/ Part-time Employed		Full-time Further Studies		Unemployed		Not Seeking Employment/ Emigrated/ Returned to Country of Origin/Others		TOTAL NO. OF RESPONDENTS	TOTAL NO. OF GRADUATES	RESPONSE RATE
<b>Electrical Engineering</b>															
41470	BEng	Electrical Engineering	87	82.9%	0	0.0%	10	9.5%	2	1.9%	6	5.7%	105	126	83.3%
41481	BEng	Transportation Systems Engineering	24	85.7%	0	0.0%	2	7.1%	1	3.6%	1	3.6%	28	31	90.3%
<b>Electronic &amp; Information Engineering</b>															
42470	BEng	Electronic & Information Engineering	50	64.1%	1	1.3%	16	20.5%	3	3.8%	8	10.3%	78	89	87.6%
42480	BSc	Information Security	31	83.8%	1	2.7%	2	5.4%	1	2.7%	2	5.4%	37	45	82.2%
42477	BSc	Internet & Multimedia Technologies	21	70.0%	0	0.0%	5	16.7%	0	0.0%	4	13.3%	30	31	96.8%
<b>Industrial &amp; Systems Engineering</b>															
45497	BSc	Aviation Operations & Systems	32	84.2%	4	10.6%	1	2.6%	0	0.0%	1	2.6%	38	40	95.0%
45499EEM	BSc	Enterprise Engineering with Management	15	79.0%	2	10.5%	0	0.0%	2	10.5%	0	0.0%	19	19	100.0%
45485	BEng	Industrial & Systems Engineering	16	80.0%	2	10.0%	1	5.0%	1	5.0%	0	0.0%	20	23	87.0%
45494	BSc	Logistics Engineering with Management	25	78.1%	0	0.0%	3	9.4%	1	3.1%	3	9.4%	32	39	82.1%
45496	BEng	Product Engineering with Marketing	17	89.4%	1	5.3%	1	5.3%	0	0.0%	0	0.0%	19	21	90.5%
<b>Mechanical Engineering</b>															
43499	BEng	Mechanical Engineering	45	67.2%	3	4.5%	9	13.4%	0	0.0%	10	14.9%	67	81	82.7%
05403PDE	BEng	Product Analysis & Engineering Design	#	#	#	#	#	#	#	#	#	#	1	1	100.0%
43498	BEng	Product Analysis & Engineering Design	7	58.4%	1	8.3%	3	25.0%	0	0.0%	1	8.3%	12	15	80.0%
<b>Faculty of Humanities</b>															
<b>Chinese &amp; Bilingual Studies</b>															
72418	BA	Chinese & Bilingual Studies	41	70.6%	3	5.2%	8	13.8%	3	5.2%	3	5.2%	58	64	90.6%
72422	BA	Language & Speech Sciences	11	61.1%	2	11.0%	3	16.7%	1	5.6%	1	5.6%	18	25	72.0%

# The information was not released for privacy consideration.

			Full-time Employed/ Self-employed		Temporarily/ Part-time Employed		Full-time Further Studies		Unemployed		Not Seeking Employment/ Emigrated/ Returned to Country of Origin/Others		TOTAL NO. OF RESPONDENTS	TOTAL NO. OF GRADUATES	RESPONSE RATE
<b>Chinese Culture</b>															
77403	BA	Bilingual Interdisciplinary Chinese Studies	16	72.7%	3	13.6%	0	0.0%	2	9.1%	1	4.6%	22	24	91.7%
<b>English &amp; Communication</b>															
71418	BA	English Studies for the Professions	35	68.6%	4	7.8%	6	11.8%	0	0.0%	6	11.8%	51	60	85.0%
<b>Faculty of Health &amp; Social Sciences</b>															
<b>Applied Social Sciences</b>															
54458	BA	Applied Ageing Studies & Service Management	17	77.3%	2	9.1%	0	0.0%	0	0.0%	3	13.6%	22	30	73.3%
54439SPA	BA	Social Policy & Administration	36	78.3%	3	6.5%	3	6.5%	1	2.2%	3	6.5%	46	50	92.0%
54439SW	BA	Social Work	37	82.3%	2	4.4%	2	4.4%	1	2.2%	3	6.7%	45	51	88.2%
<b>Health Technology &amp; Informatics</b>															
55408	BSc	Medical Laboratory Science	46	90.2%	0	0.0%	3	5.8%	1	2.0%	1	2.0%	51	53	96.2%
55403	BSc	Radiography	96	99.0%	0	0.0%	1	1.0%	0	0.0%	0	0.0%	97	107	90.7%
<b>Rehabilitation Sciences</b>															
51457	BSc	Occupational Therapy	84	97.6%	0	0.0%	1	1.2%	0	0.0%	1	1.2%	86	101	85.1%
51456	BSc	Physiotherapy	113	99.1%	0	0.0%	0	0.0%	0	0.0%	1	0.9%	114	132	86.4%
<b>School of Nursing</b>															
53482	BSc	Mental Health Nursing	55	98.2%	0	0.0%	0	0.0%	0	0.0%	1	1.8%	56	61	91.8%
53455	BSc	Nursing	168	97.7%	1	0.6%	1	0.6%	0	0.0%	2	1.1%	172	202	85.1%
<b>School of Optometry</b>															
52444	BSc	Optometry	34	100.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	34	34	100.0%
<b>School of Design</b>															
73416	BA	Design	117	78.0%	5	3.3%	8	5.4%	2	1.3%	18	12.0%	150	192	78.1%
73432	BA	Digital Media	18	72.0%	4	16.0%	0	0.0%	1	4.0%	2	8.0%	25	30	83.3%
73436	BA	Interactive Media	21	72.4%	1	3.5%	3	10.3%	3	10.3%	1	3.5%	29	32	90.6%

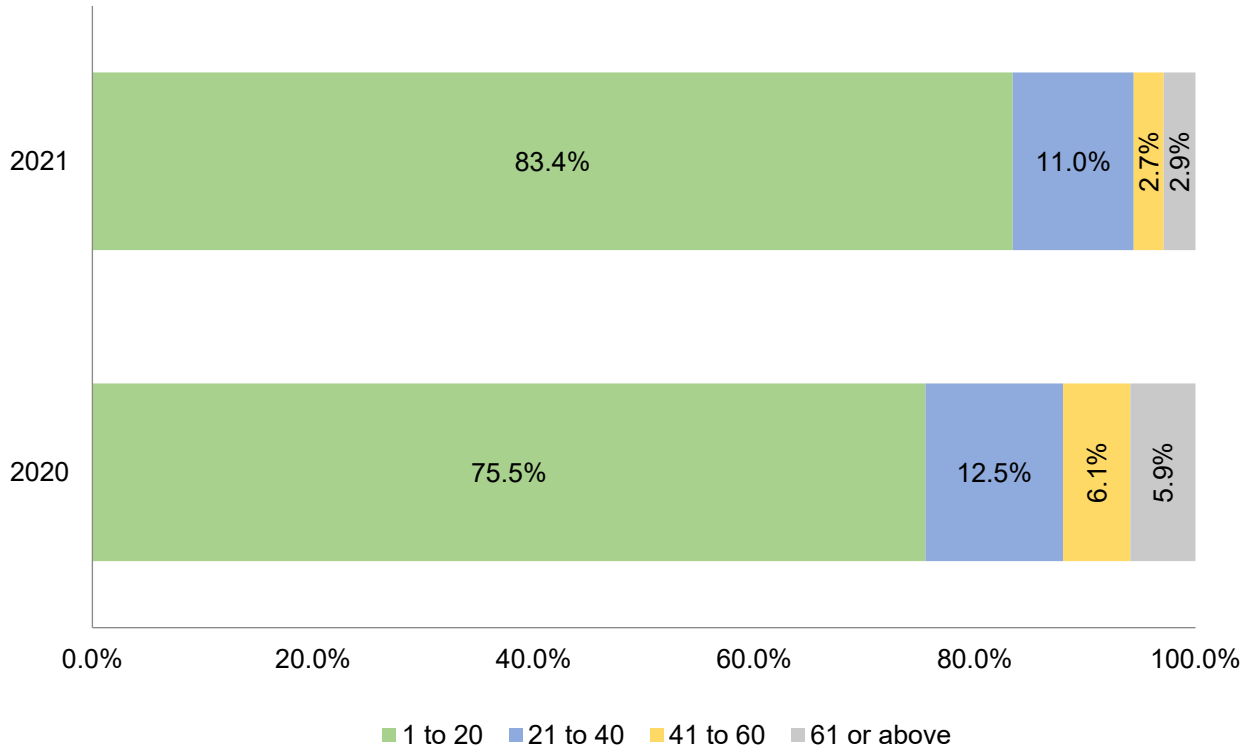
			Full-time Employed/ Self-employed	Temporarily/ Part-time Employed	Full-time Further Studies	Unemployed	Not Seeking Employment/ Emigrated/ Returned to Country of Origin/Others	TOTAL NO. OF RESPONDENTS	TOTAL NO. OF GRADUATES	RESPONSE RATE					
<b>School of Hotel &amp; Tourism Management</b>															
24442HMH	BSc	Hotel Management	107	81.1%	7	5.3%	3	2.3%	4	3.0%	11	8.3%	132	164	80.5%
24442HMV	BSc	Tourism & Events Management	46	68.7%	7	10.4%	5	7.4%	3	4.5%	6	9.0%	67	81	82.7%
24442HMT	BSc	Tourism Management	#	#	#	#	#	#	#	#	#	#	1	4	25.0%

# The information was not released for privacy consideration.

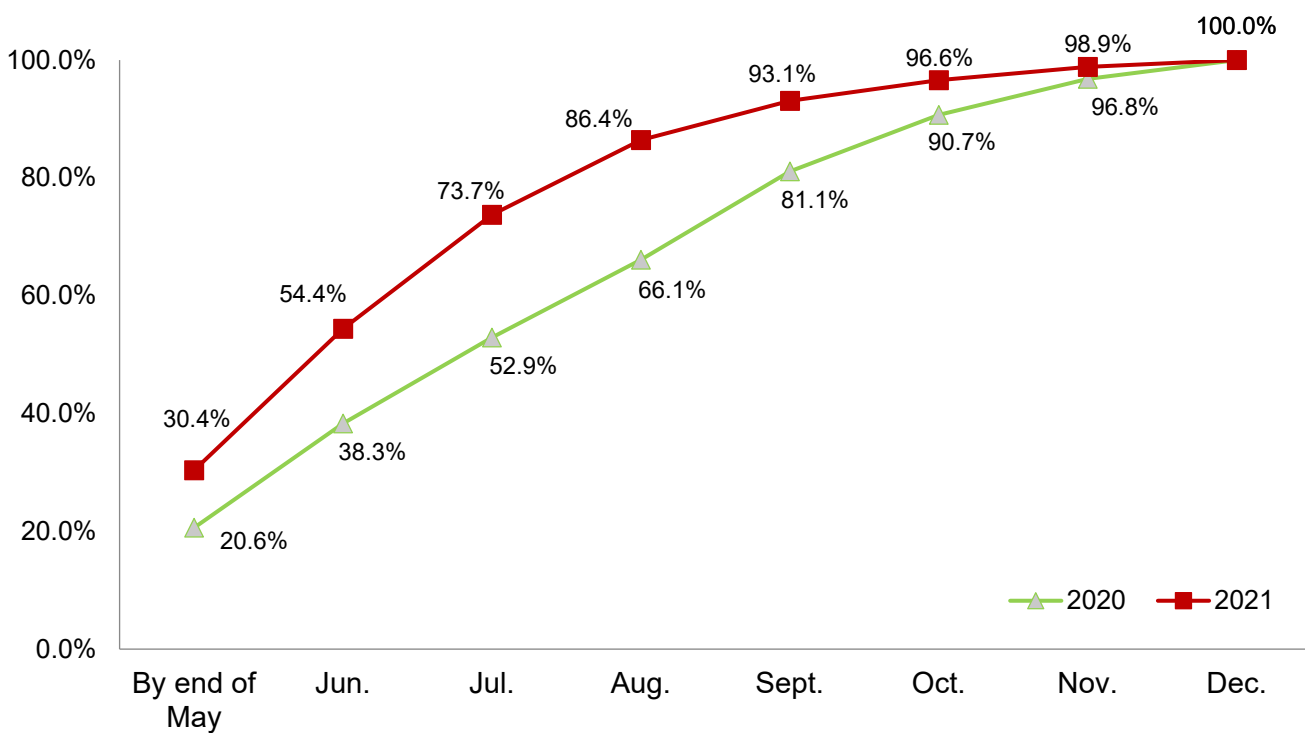
# 1. DEGREE GRADUATE

## 1.2 Full-time Employment (Job Hunting)

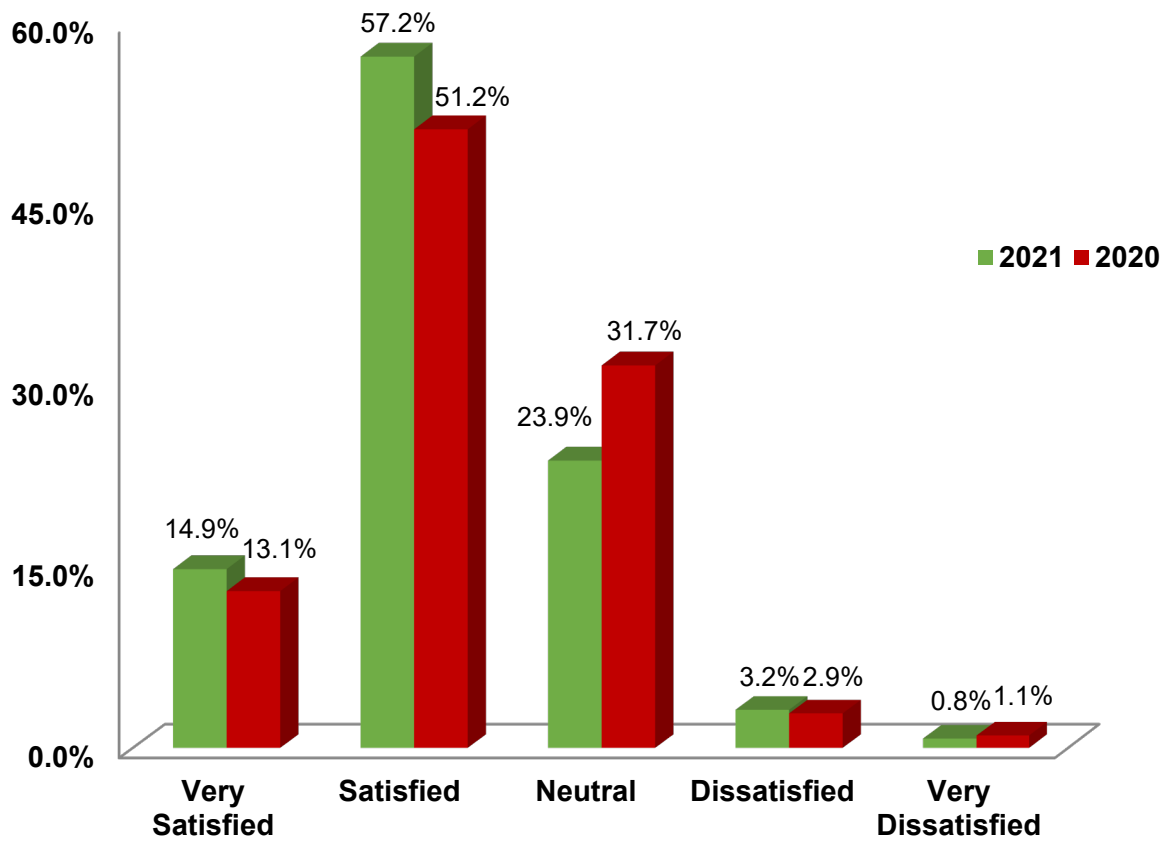
➤ Figure 2 - Number of Job Applications Submitted



➤ Figure 3 - Month to Secure the First Job Offer



➤ Figure 4 - Job Satisfaction



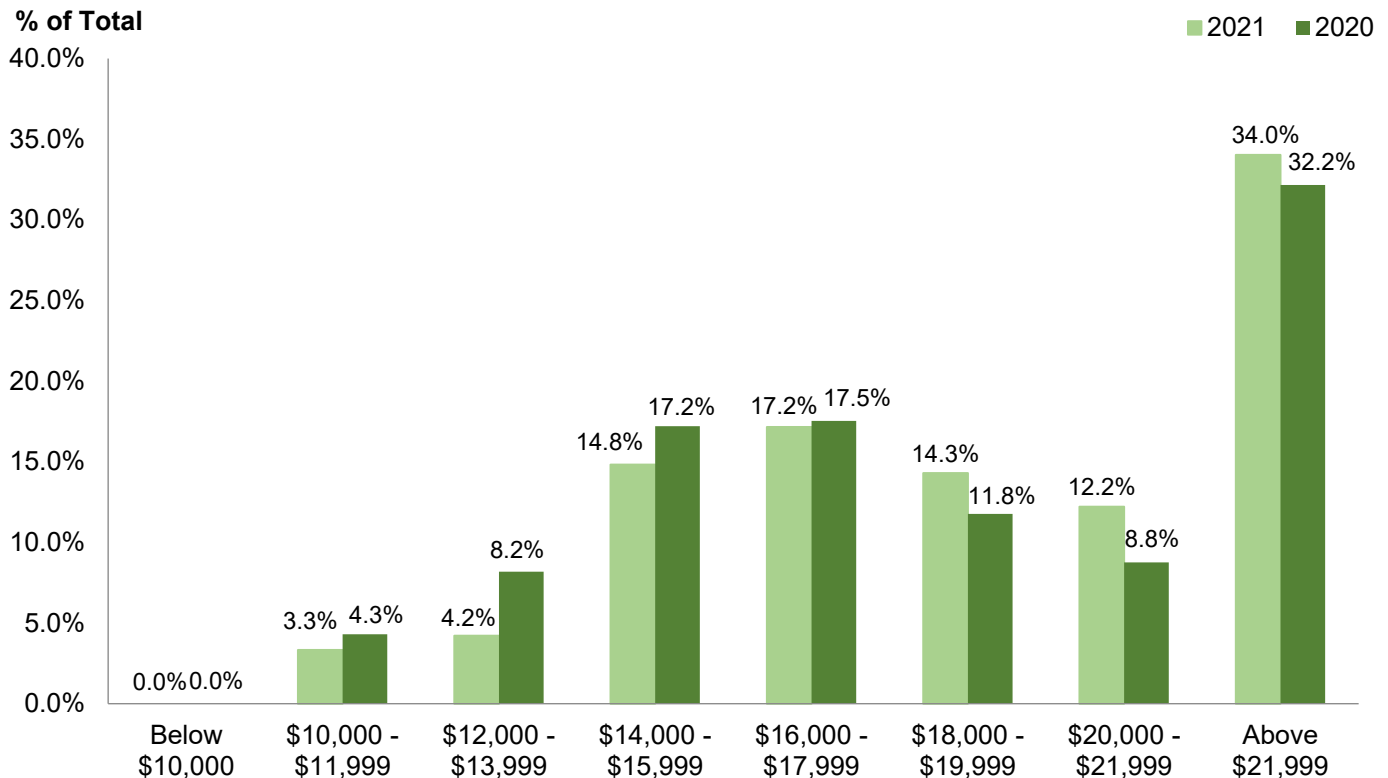
# 1. DEGREE GRADUATE

## 1.2 Full-time Employment (Salary Information)

The term "salary" used in this Survey refers to the total annual income divided by 12, unless otherwise specified.

According to the Census and Statistics Department of the Government of the HKSAR, the average inflation rate in 2021 was +1.6%.

➤ **Figure 5 - Distribution by Salary Range**



Total No. of Full-time Employed Degree Graduates in 2021: 2,915  
 Total No. of Full-time Employed Degree Graduates in 2020: 2,761

➤ **Table 4 - Salary Analysis by Award**

Award	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
BA	532	\$16,859	455	\$15,757	7.0%
BBA	488	\$17,532	498	\$16,475	6.4%
BEng	495	\$20,690	510	\$19,206	7.7%
BSc	1,400	\$25,052	1,297	\$24,918	0.5%
Single Degree Subtotal	2,915	\$21,557	2,760	\$20,829	3.5%
Double Degree Subtotal	N/A	N/A	1	#	N/A
<b>OVERALL</b>	<b>2,915</b>	<b>\$21,557</b>	<b>2,761</b>	<b>\$20,832</b>	<b>3.5%</b>

# The information was not released for privacy consideration.

# 1. DEGREE GRADUATE

## 1.2 Full-time Employment

### (Salary Analysis by Faculty/School, Department and Course of Study)

This year, the average salary of our full-time employed degree graduates was \$21,557, representing an increase of 3.5% from \$20,832 in 2020.

➤ Table 5 - Salary Analysis by Faculty/School & Department

	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
<b>Faculty of Applied Science &amp; Textiles</b>	<b>347</b>	<b>\$16,371</b>	<b>312</b>	<b>\$15,394</b>	<b>6.4%</b>
Applied Biology & Chemical Technology	95	\$16,103	108	\$15,784	2.0%
Applied Mathematics	39	\$19,214	33	\$17,352	10.7%
Applied Physics	30	\$15,846	26	\$14,922	6.2%
Institute of Textiles & Clothing	183	\$15,991	145	\$14,743	8.5%
<b>Faculty of Business</b>	<b>488</b>	<b>\$17,532</b>	<b>498</b>	<b>\$16,475</b>	<b>6.4%</b>
Logistics & Maritime Studies	154	\$16,925	138	\$16,282	4.0%
Management & Marketing	95	\$17,310	95	\$16,145	7.2%
School of Accounting & Finance	239	\$18,011	265	\$16,693	7.9%
<b>Faculty of Construction &amp; Environment</b>	<b>428</b>	<b>\$21,332</b>	<b>403</b>	<b>\$20,666</b>	<b>3.2%</b>
Building & Real Estate	149	\$20,798	148	\$21,373	-2.7%
Building Environment & Energy Engineering	55	\$22,976	58	\$20,178	13.9%
Civil & Environmental Engineering	168	\$21,325	157	\$20,198	5.6%
Land Surveying & Geo-Informatics	56	\$21,164	40	\$20,592	2.8%
<b>Faculty of Engineering</b>	<b>553</b>	<b>\$19,462</b>	<b>536</b>	<b>\$18,539</b>	<b>5.0%</b>
Aeronautical & Aviation Engineering	49	\$18,181	54	\$17,038	6.7%
Biomedical Engineering	18	\$19,268	29	\$19,239	0.2%
Computing	115	\$20,083	82	\$20,034	0.2%
Electrical Engineering	111	\$21,901	92	\$20,660	6.0%
Electronic & Information Engineering	102	\$19,461	86	\$18,264	6.6%
Industrial & Systems Engineering	105	\$16,885	113	\$16,742	0.9%
Mechanical Engineering	53	\$19,367	80	\$18,163	6.6%
<b>Faculty of Humanities</b>	<b>103</b>	<b>\$17,226</b>	<b>90</b>	<b>\$15,622</b>	<b>10.3%</b>
Chinese & Bilingual Studies	52	\$17,236	49	\$14,924	15.5%
Chinese Culture	16	\$14,344	14	\$14,177	1.2%
English & Communication	35	\$18,529	27	\$17,639	5.0%
<b>Faculty of Health &amp; Social Sciences</b>	<b>686</b>	<b>\$31,837</b>	<b>653</b>	<b>\$31,658</b>	<b>0.6%</b>
Applied Social Sciences	90	\$19,912	83	\$19,147	4.0%
Health Technology & Informatics	142	\$33,355	123	\$33,329	0.1%
Rehabilitation Sciences	197	\$32,524	179	\$32,398	0.4%
School of Nursing	223	\$34,632	240	\$34,670	-0.1%
School of Optometry	34	\$34,749	28	\$30,841	12.7%
<b>School of Design</b>	<b>156</b>	<b>\$15,874</b>	<b>137</b>	<b>\$14,866</b>	<b>6.8%</b>
<b>School of Hotel &amp; Tourism Management</b>	<b>154</b>	<b>\$17,004</b>	<b>132</b>	<b>\$16,139</b>	<b>5.4%</b>
<b>OVERALL</b>	<b>2,915</b>	<b>\$21,557</b>	<b>2,761</b>	<b>\$20,832</b>	<b>3.5%</b>

► **Table 6 - Salary Analysis by Course of Study**

			2021		2020		% Change in Avg. Salary (2021/2020)
			No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
<b>Faculty of Applied Science &amp; Textiles</b>							
Applied Biology & Chemical Technology							
12456	BSc	Analytical Sciences for Testing & Certification	14	\$14,546	21	\$15,396	-5.5%
12451	BSc	Applied Biology with Biotechnology	27	\$16,772	26	\$16,554	1.3%
12447	BSc	Chemical Technology	14	\$16,038	20	\$16,229	-1.2%
12454	BSc	Food Safety & Technology	40	\$16,219	41	\$15,278	6.2%
Applied Mathematics							
63425	BSc	Data Science & Analytics	17	\$17,376	15	\$16,478	5.4%
63423	BSc	Investment Science	22	\$20,634	18	\$18,080	14.1%
Applied Physics							
11439	BSc	Engineering Physics	30	\$15,846	26	\$14,922	6.2%
Institute of Textiles & Clothing							
14490	BA	Fashion & Textiles	183	\$15,991	145	\$14,743	8.5%
<b>Faculty of Business</b>							
Logistics & Maritime Studies							
02402AML	BBA	Aviation Management & Logistics	27	\$16,325	17	\$14,798	10.3%
02402GSC	BBA	Global Supply Chain Management	62	\$16,539	61	\$16,382	1.0%
02402IST	BBA	International Shipping & Transport Logistics	65	\$17,543	60	\$16,600	5.7%
Management & Marketing							
02402MGT	BBA	Management	45	\$18,351	45	\$16,507	11.2%
02402MKT	BBA	Marketing	50	\$16,373	50	\$15,819	3.5%
School of Accounting & Finance							
02402BAC	BBA	Accountancy	146	\$18,231	153	\$16,681	9.3%
02402BAF	BBA	Accounting & Finance	55	\$18,130	77	\$16,877	7.4%
02402BFS	BBA	Financial Services	38	\$16,995	35	\$16,340	4.0%
<b>Faculty of Construction &amp; Environment</b>							
Building & Real Estate							
32405BEM	BSc	Building Engineering & Management	30	\$23,499	25	\$24,322	-3.4%
32405PMT	BSc	Property Management	24	\$19,091	24	\$18,060	5.7%
32405SUV	BSc	Surveying	95	\$20,376	99	\$21,432	-4.9%
Building Environment & Energy Engineering							
33477	BEng	Building Services Engineering	55	\$22,976	58	\$20,178	13.9%
Civil & Environmental Engineering							
31469	BEng	Civil Engineering	120	\$22,113	119	\$21,003	5.3%
31473	BSc	Environment & Sustainable Development	N/A	N/A	5	#	N/A
31470	BSc	Environmental & Occupational Safety & Health	24	\$20,853	19	\$19,809	5.3%
31474	BEng	Environmental Engineering & Sustainable Development	24	\$17,855	14	\$15,327	16.5%
Land Surveying & Geo-Informatics							
34414	BSc	Geomatics	55	\$21,101	40	\$20,592	2.5%
34478	BSc	Land Surveying & Geo-Informatics	1	#	N/A	N/A	N/A

# The information was not released for privacy consideration.

			2021		2020		% Change in
			No. of	Avg.	No. of	Avg.	Avg. Salary
			Grad.	Salary	Grad.	Salary	(2021/2020)
<b>Faculty of Engineering</b>							
Aeronautical & Aviation Engineering							
48401	BEng	Air Transport Engineering	14	\$16,943	25	\$15,825	7.1%
48402	BEng	Aviation Engineering	35	\$18,676	29	\$18,083	3.3%
Biomedical Engineering							
47401	BSc	Biomedical Engineering	18	\$19,268	29	\$19,239	0.2%
Computing							
61431FCS	BSc	Computing	35	\$20,438	42	\$20,807	-1.8%
61432DCS	BSc/BBA	Computing & Management	N/A	N/A	1	#	N/A
61431FIS	BSc	Enterprise Information Systems	25	\$20,246	16	\$18,991	6.6%
61434	BSc	Financial Technology	35	\$20,221	6	\$20,079	0.7%
61431FIT	BSc	Information Technology	20	\$19,016	17	\$18,501	2.8%
Electrical Engineering							
41470	BEng	Electrical Engineering	87	\$21,989	76	\$21,066	4.4%
41481	BEng	Transportation Systems Engineering	24	\$21,579	16	\$18,728	15.2%
Electronic & Information Engineering							
42470	BEng	Electronic & Information Engineering	50	\$19,768	46	\$17,958	10.1%
42480	BSc	Information Security	31	\$18,838	28	\$18,302	2.9%
42477	BSc	Internet & Multimedia Technologies	21	\$19,652	12	\$19,344	1.6%
Industrial & Systems Engineering							
45497	BSc	Aviation Operations & Systems	32	\$14,902	17	\$16,621	-10.3%
45499EEM	BSc	Enterprise Engineering with Management	15	\$18,478	20	\$17,581	5.1%
45485	BEng	Industrial & Systems Engineering	16	\$17,841	32	\$17,615	1.3%
45494	BSc	Logistics Engineering with Management	25	\$18,401	29	\$15,394	19.5%
45496	BEng	Product Engineering with Marketing	17	\$16,084	15	\$16,500	-2.5%
Mechanical Engineering							
43478	BEng	Mechanical Engineering	45	\$19,564	67	\$18,438	6.1%
05403PDE	BEng	Product Analysis & Engineering Design	1	#	N/A	N/A	N/A
43498	BEng	Product Analysis & Engineering Design	7	\$18,080	13	\$16,747	8.0%
<b>Faculty of Humanities</b>							
Chinese & Bilingual Studies							
72418	BA	Chinese & Bilingual Studies	41	\$17,525	29	\$15,046	16.5%
72422	BA	Language & Speech Sciences	11	\$16,158	20	\$14,747	9.6%
Chinese Culture							
77403	BA	Bilingual Interdisciplinary Chinese Studies	16	\$14,344	14	\$14,177	1.2%
English & Communication							
71418	BA	English Studies for the Professions	35	\$18,529	27	\$17,639	5.0%

# The information was not released for privacy consideration.

			2021		2020		% Change in Avg. Salary (2021/2020)
			No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
<b>Faculty of Health &amp; Social Sciences</b>							
Applied Social Sciences							
54458	BA	Applied Ageing Studies & Service Management	17	\$16,882	20	\$15,544	8.6%
54439SPA	BA	Social Policy & Administration	36	\$17,332	27	\$16,651	4.1%
54439SW	BA	Social Work	37	\$23,814	36	\$23,021	3.4%
Health Technology & Informatics							
55408	BSc	Medical Laboratory Science	46	\$29,594	46	\$30,706	-3.6%
55403	BSc	Radiography	96	\$35,157	77	\$34,896	0.8%
Rehabilitation Sciences							
51457	BSc	Occupational Therapy	84	\$32,538	77	\$32,261	0.9%
51456	BSc	Physiotherapy	113	\$32,514	102	\$32,502	0.0%
School of Nursing							
53482	BSc	Mental Health Nursing	55	\$37,230	54	\$36,041	3.3%
53455	BSc	Nursing	168	\$33,781	186	\$34,272	-1.4%
School of Optometry							
52444	BSc	Optometry	34	\$34,749	28	\$30,841	12.7%
<b>School of Design</b>							
73416	BA	Design	117	\$16,080	103	\$15,087	6.6%
73432	BA	Digital Media	18	\$13,682	13	\$13,192	3.7%
73436	BA	Interactive Media	21	\$16,604	21	\$14,815	12.1%
<b>School of Hotel &amp; Tourism Management</b>							
24442HMH	BSc	Hotel Management	107	\$17,220	89	\$16,048	7.3%
24460	BSc	Hotel Management	N/A	N/A	1	#	N/A
24442HMV	BSc	Tourism & Events Management	46	\$16,547	41	\$16,440	0.7%
24442HMT	BSc	Tourism Management	1	#	1	#	N/A

# The information was not released for privacy consideration.

# 1. DEGREE GRADUATE

## 1.2 Full-time Employment

### (Salary Analysis by Employment Sector and Job Nature)

The 12 categories of employment sector were grouped according to their business natures to facilitate comparison with past performances. Appendix 1 shows the definition of the employment sectors.

► Table 7 - Salary Analysis by Employment Sector

Employment Sector	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
Community/Social Services	720	\$30,504	690	\$30,322	0.6%
Business Services/Real Estate	545	\$17,482	548	\$16,343	7.0%
Engg./Archi./Technical Services	351	\$19,511	344	\$18,350	6.3%
Trading/Wholesale & Retail	228	\$18,158	206	\$17,745	2.3%
Education	207	\$17,322	206	\$15,460	12.0%
Construction	193	\$22,224	168	\$21,273	4.5%
Financial Institution/Insurance	174	\$18,963	157	\$18,464	2.7%
Transport/Storage/Telecomm.	173	\$17,843	109	\$16,200	10.1%
Manufacturing	132	\$18,661	147	\$17,632	5.8%
Hospitality/Tourism	104	\$16,771	63	\$16,586	1.1%
Government	84	\$21,634	122	\$21,266	1.7%
Others/Information N/A	4	#	1	#	N/A
<b>OVERALL</b>	<b>2,915</b>	<b>\$21,557</b>	<b>2,761</b>	<b>\$20,832</b>	<b>3.5%</b>

The occupational classifications used were in accordance with the requirement of UGC. The classifications were then grouped into 14 categories of job nature to facilitate comparison with past patterns. For definition of the categories, please refer to Appendix 2.

► Table 8 - Salary Analysis by Job Nature

Job Nature	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
Administration & Management	634	\$17,454	618	\$16,393	6.5%
Health Services	592	\$33,719	575	\$33,370	1.1%
Engineering	448	\$21,182	461	\$19,941	6.2%
Sales & Marketing	211	\$16,523	182	\$16,329	1.2%
Accounting	180	\$17,683	182	\$16,229	9.0%
Teaching/Research	173	\$17,395	132	\$15,727	10.6%
Literary & Creative Work	172	\$15,417	147	\$14,812	4.1%
Computing	167	\$19,878	149	\$18,241	9.0%
Surveying	143	\$20,812	135	\$21,188	-1.8%
Service Work & Others	76	\$16,675	52	\$16,123	3.4%
Protective Services & Others	39	\$21,576	49	\$18,607	16.0%
Social Services	37	\$24,339	34	\$23,385	4.1%
Laboratory & Science Support	35	\$15,923	43	\$15,640	1.8%
Clerical & Related Work	8	\$16,138	2	#	N/A
<b>OVERALL</b>	<b>2,915</b>	<b>\$21,557</b>	<b>2,761</b>	<b>\$20,832</b>	<b>3.5%</b>

# The information was not released for privacy consideration.

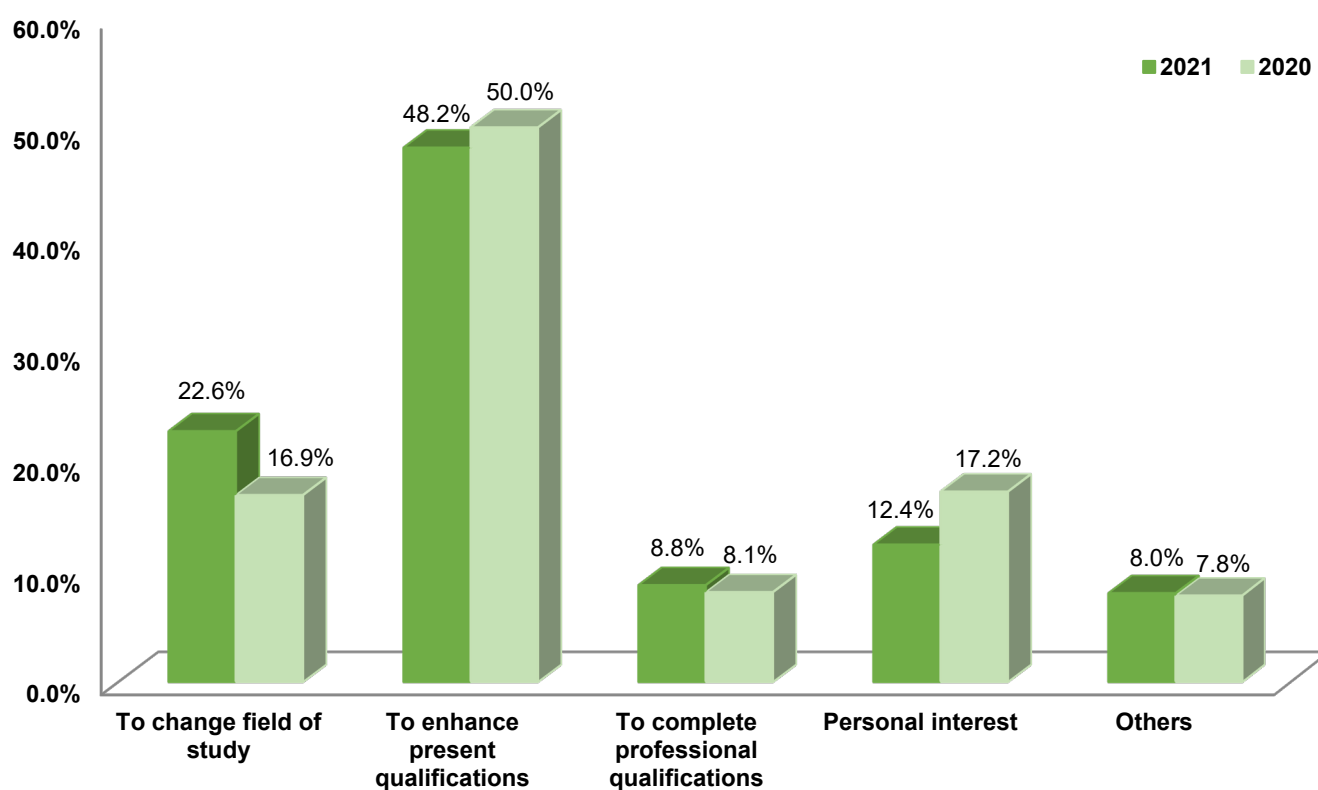
# 1. DEGREE GRADUATE

## 1.3 Pursuing Full-time Further Studies

► Table 9 - Destination of Degree Graduates Pursuing Full-time Further Studies

Destination	2021		2020	
	No. of Grad.	% of Total	No. of Grad.	% of Total
<b>Local Educational Institutions</b>				
The Hong Kong Polytechnic University	75	26.8%	79	24.7%
The Hong Kong University of Science & Technology	32	11.4%	31	9.7%
The University of Hong Kong	31	11.1%	28	8.8%
The Chinese University of Hong Kong	29	10.3%	26	8.1%
City University of Hong Kong	7	2.5%	3	0.9%
Hong Kong Baptist University	3	1.1%	9	2.8%
The Education University of Hong Kong	2	0.7%	4	1.3%
Lingnan University	1	0.4%	0	0.0%
Extension Arms/Continuing Education Colleges of UGC-funded Institutions	0	0.0%	7	2.2%
Others	11	3.9%	19	5.9%
Subtotal	191	68.2%	206	64.4%
<b>Offshore</b>				
United Kingdom	30	10.7%	42	13.1%
United States	18	6.4%	33	10.3%
Australia	7	2.5%	6	1.9%
Canada	5	1.8%	3	0.9%
Mainland China	1	0.4%	1	0.3%
Other Countries	28	10.0%	29	9.1%
Subtotal	89	31.8%	114	35.6%
<b>TOTAL</b>	<b>280</b>	<b>100.0%</b>	<b>320</b>	<b>100.0%</b>

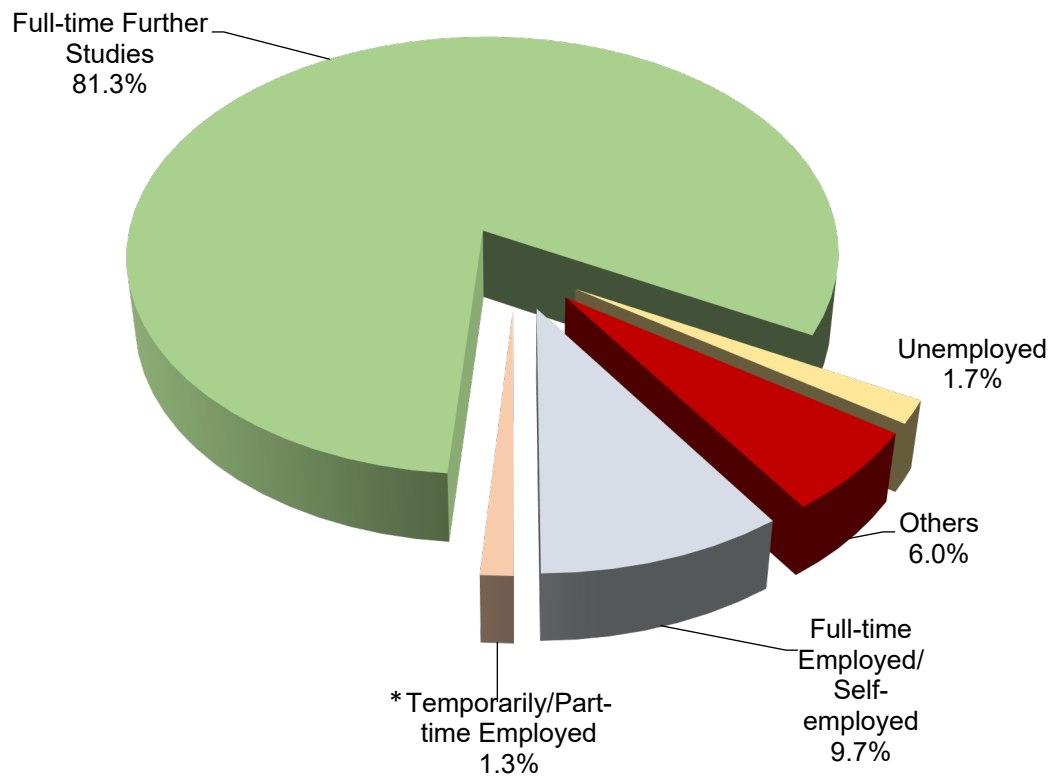
► Figure 6 - Reasons for Pursuing Full-time Further Studies



## 2. SUB-DEGREE GRADUATE

### 2.1 Destination

➤ Figure 7 - Destination of Sub-degree Graduates 2021



\* Temporary job here refers to a job with an employment period of less than three months.

➤ Table 10 - Destination of Sub-degree Graduates

Graduate Destination	TOTAL in 2021	TOTAL in 2020
<b>Full-time Employed/Self-employed</b>	29 9.7%	20 7.1%
<b>Temporarily/Part-time Employed</b>	4 1.3%	8 2.8%
<b>Full-time Further Studies</b>	244 81.3%	242 85.8%
<b>Unemployed</b>	5 1.7%	2 0.7%
<b>Not Seeking Employment</b>	17 5.7%	10 3.6%
<b>Emigrated/Returned to Country of Origin/Others</b>	1 0.3%	0 0.0%
<b>TOTAL NO. OF RESPONDENTS</b>	<b>300</b>	<b>282</b>
<b>TOTAL NO. OF GRADUATES</b>	<b>326</b>	<b>300</b>
<b>RESPONSE RATE</b>	<b>92.0%</b>	<b>94.0%</b>

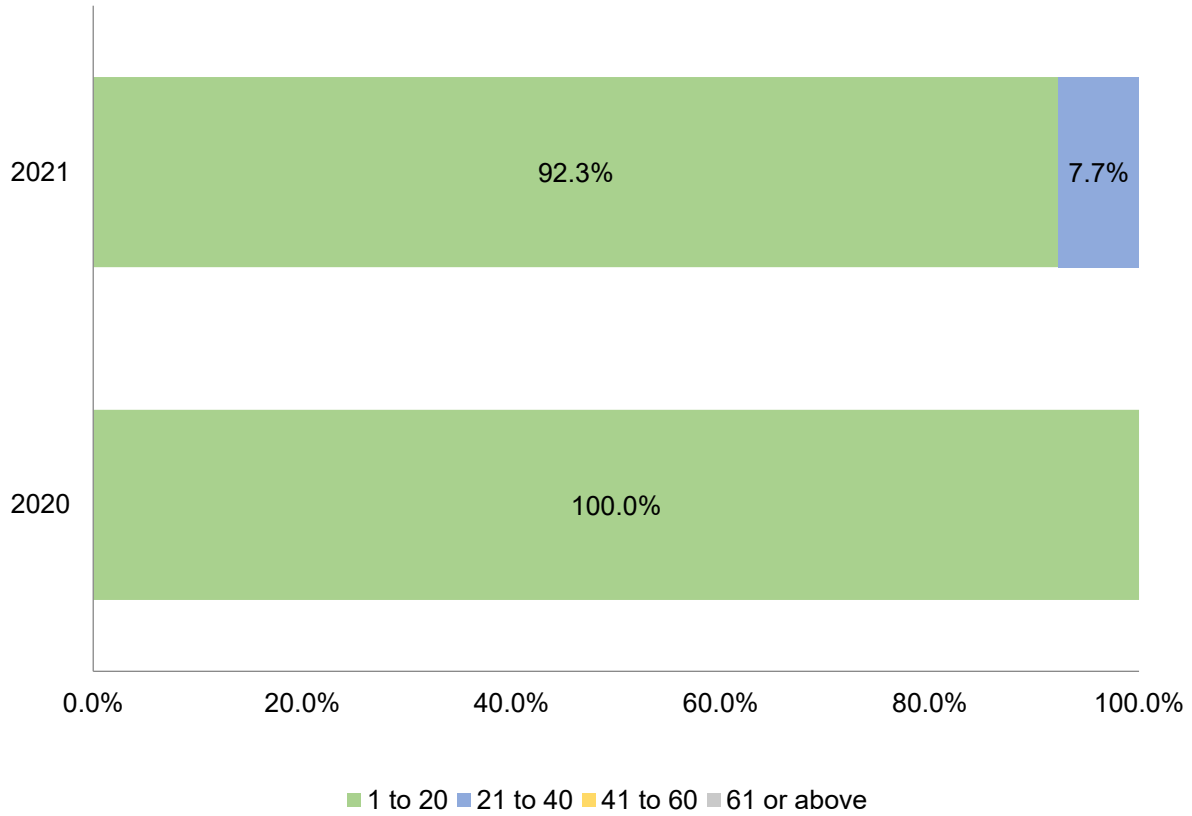
➤ Table 11 - Destination by Faculty/School & Course of Study

			Full-time Employed/ Self-employed	Temporarily/ Part-time Employed	Full-time Further Studies	Unemployed	Not Seeking Employment/ Emigrated/ Returned to Country of Origin/Others	TOTAL NO. OF RESPONDENTS	TOTAL NO. OF GRADUATES	RESPONSE RATE					
<b>Faculty of Applied Science &amp; Textiles</b>			<b>5</b>	<b>11.6%</b>	<b>1</b>	<b>2.3%</b>	<b>30</b>	<b>69.8%</b>	<b>2</b>	<b>4.7%</b>	<b>5</b>	<b>11.6%</b>	<b>43</b>	<b>45</b>	<b>95.6%</b>
<b>Applied Biology &amp; Chemical Technology</b>															
12352	HD	Chemical Technology	1	4.3%	0	0.0%	19	82.7%	1	4.3%	2	8.7%	23	25	92.0%
<b>Applied Physics</b>															
11341	HD	Applied Physics	4	20.0%	1	5.0%	11	55.0%	1	5.0%	3	15.0%	20	20	100.0%
<b>Faculty of Construction &amp; Environment</b>			<b>15</b>	<b>8.5%</b>	<b>3</b>	<b>1.7%</b>	<b>149</b>	<b>84.7%</b>	<b>2</b>	<b>1.1%</b>	<b>7</b>	<b>4.0%</b>	<b>176</b>	<b>193</b>	<b>91.2%</b>
<b>Building &amp; Real Estate</b>															
32372	HD	Building Technology & Management	4	8.3%	0	0.0%	41	85.4%	1	2.1%	2	4.2%	48	54	88.9%
<b>Building Environment &amp; Energy Engineering</b>															
33375	HD	Building Services Engineering	3	7.0%	2	4.6%	38	88.4%	0	0.0%	0	0.0%	43	46	93.5%
<b>Civil &amp; Environmental Engineering</b>															
31363	HD	Civil Engineering	2	4.4%	0	0.0%	41	89.1%	0	0.0%	3	6.5%	46	51	90.2%
<b>Land Surveying &amp; Geo-Informatics</b>															
34379	HD	Land Surveying & Geo-Informatics	6	15.4%	1	2.6%	29	74.3%	1	2.6%	2	5.1%	39	42	92.9%
<b>Faculty of Engineering</b>			<b>9</b>	<b>11.1%</b>	<b>0</b>	<b>0.0%</b>	<b>65</b>	<b>80.3%</b>	<b>1</b>	<b>1.2%</b>	<b>6</b>	<b>7.4%</b>	<b>81</b>	<b>88</b>	<b>92.0%</b>
<b>Electrical Engineering</b>															
41373	HD	Electrical Engineering	1	3.8%	0	0.0%	24	92.4%	0	0.0%	1	3.8%	26	28	92.9%
<b>Electronic &amp; Information Engineering</b>															
42375	HD	Electronic & Information Engineering	4	11.1%	0	0.0%	30	83.3%	0	0.0%	2	5.6%	36	41	87.8%
<b>Industrial &amp; Systems Engineering</b>															
45386	HD	Industrial & Systems Engineering	4	21.0%	0	0.0%	11	57.9%	1	5.3%	3	15.8%	19	19	100.0%
<b>TOTAL</b>			<b>29</b>	<b>9.7%</b>	<b>4</b>	<b>1.3%</b>	<b>244</b>	<b>81.3%</b>	<b>5</b>	<b>1.7%</b>	<b>18</b>	<b>6.0%</b>	<b>300</b>	<b>326</b>	<b>92.0%</b>

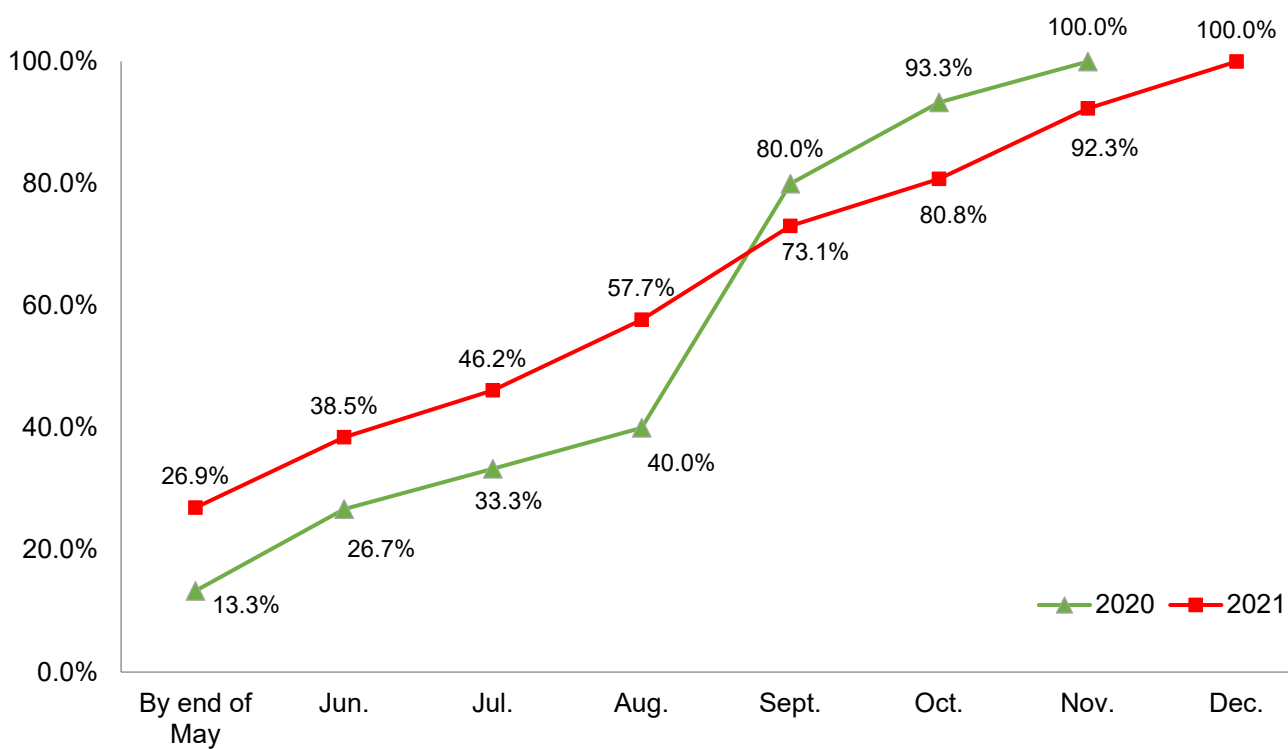
## 2. SUB-DEGREE GRADUATE

### 2.2 Full-time Employment (Job Hunting)

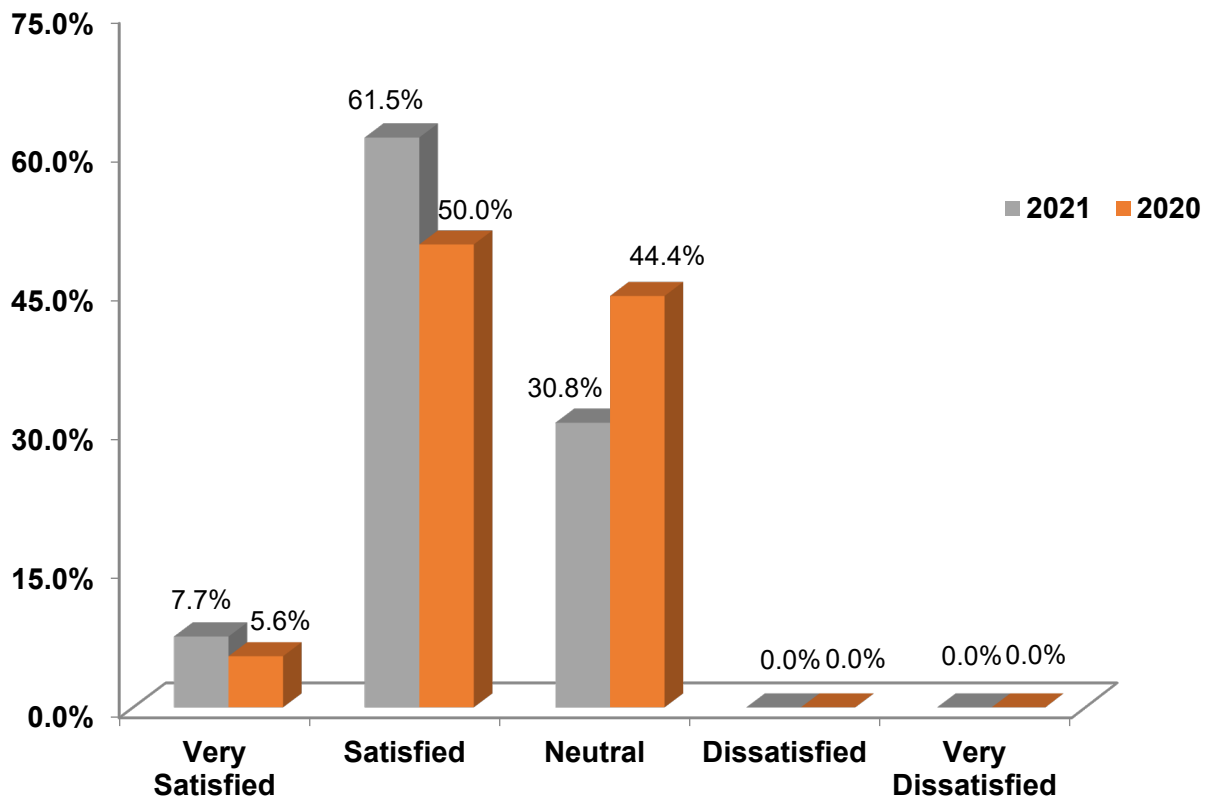
➤ Figure 8 - Number of Job Applications Submitted



➤ Figure 9 - Month to Secure the First Job Offer



➤ Figure 10 - Job Satisfaction



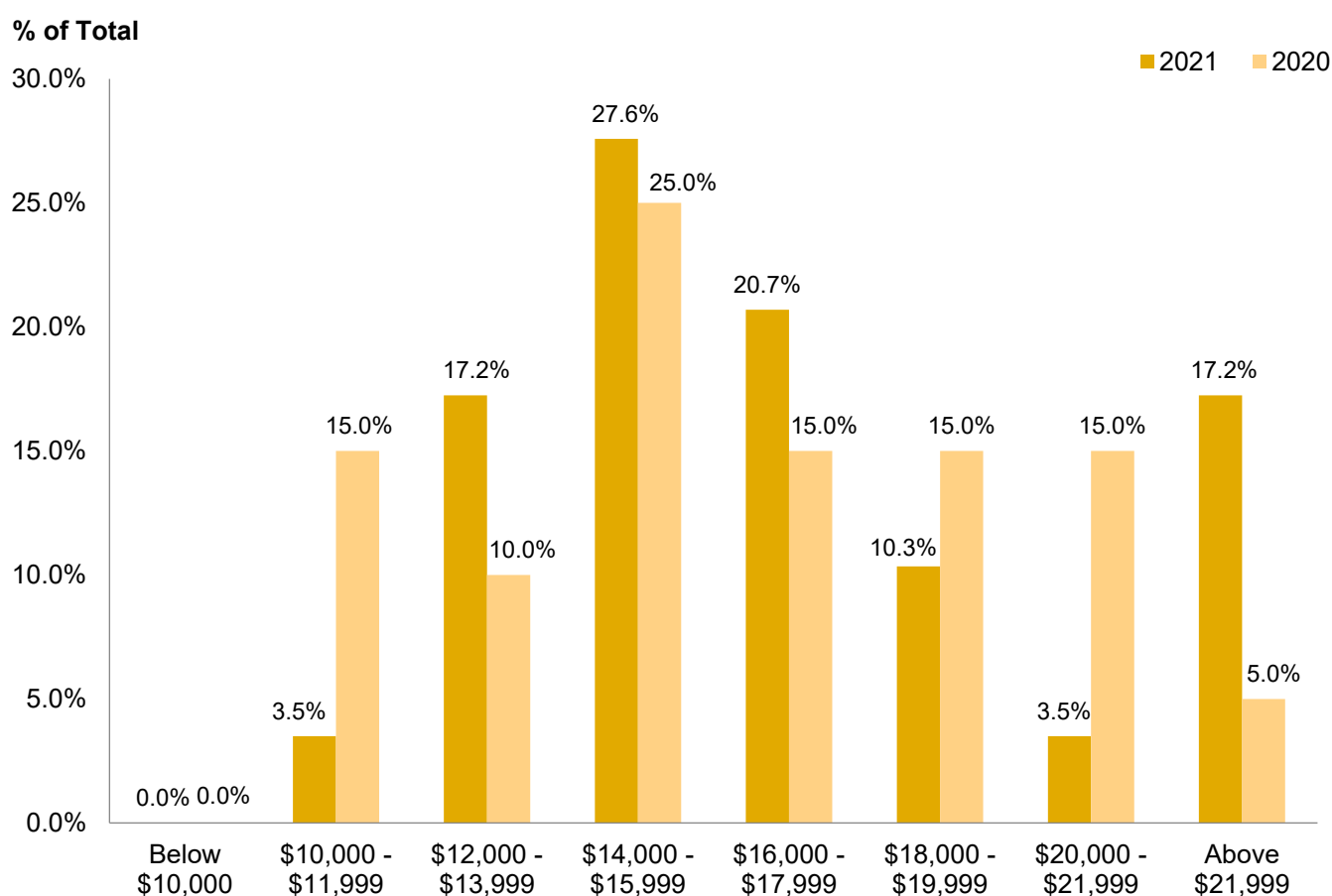
## 2. SUB-DEGREE GRADUATE

### 2.2 Full-time Employment (Salary Information)

The term "salary" used in this Survey refers to the total annual income divided by 12, unless otherwise specified.

According to the Census and Statistics Department of the Government of the HKSAR, the average inflation rate in 2021 was +1.6%.

► **Figure 11 - Distribution by Salary Range**



Total No. of Full-time Employed Sub-degree Graduates in 2021: 29

Total No. of Full-time Employed Sub-degree Graduates in 2020: 20

## 2. SUB-DEGREE GRADUATE

### 2.2 Full-time Employment

#### (Salary Analysis by Faculty/School and Course of Study)

This year, the average salary of our full-time employed sub-degree graduates was \$17,120, representing an increase of 6.1% from \$16,136 in 2020.

➤ Table 12 - Salary Analysis by Faculty/School & Course of Study

	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
<b>Faculty of Applied Science &amp; Textiles</b>	<b>5</b>	<b>#</b>	<b>2</b>	<b>#</b>	<b>N/A</b>
<b>Applied Biology &amp; Chemical Technology</b>					
12352 HD Chemical Technology	1	#	2	#	N/A
<b>Applied Physics</b>					
11341 HD Applied Physics	4	#	N/A	N/A	N/A
<b>Faculty of Construction &amp; Environment</b>	<b>15</b>	<b>\$16,923</b>	<b>13</b>	<b>\$17,203</b>	<b>-1.6%</b>
<b>Building &amp; Real Estate</b>					
32372 HD Building Technology & Management	4	#	1	#	N/A
<b>Building Environment &amp; Energy Engineering</b>					
33375 HD Building Services Engineering	3	#	4	#	N/A
<b>Civil &amp; Environmental Engineering</b>					
31363 HD Civil Engineering	2	#	2	#	N/A
<b>Land Surveying &amp; Geo-Informatics</b>					
34312 HD Geomatics	N/A	N/A	1	#	N/A
34379 HD Land Surveying & Geo-Informatics	6	\$18,117	5	#	N/A
<b>Faculty of Engineering</b>	<b>9</b>	<b>\$18,799</b>	<b>5</b>	<b>#</b>	<b>N/A</b>
<b>Electrical Engineering</b>					
41373 HD Electrical Engineering	1	#	2	#	N/A
<b>Electronic &amp; Information Engineering</b>					
42375 HD Electronic & Information Engineering	4	#	2	#	N/A
<b>Industrial &amp; Systems Engineering</b>					
45386 HD Industrial & Systems Engineering	4	#	1	#	N/A
<b>OVERALL</b>	<b>29</b>	<b>\$17,120</b>	<b>20</b>	<b>\$16,136</b>	<b>6.1%</b>

# The information was not released for privacy consideration.

## 2. SUB-DEGREE GRADUATE

### 2.2 Full-time Employment

#### (Salary Analysis by Employment Sector and Job Nature)

The 11 categories of employment sector were grouped according to their business natures to facilitate comparison with past performances. Appendix 1 shows the definition of the employment sectors.

➤ Table 13 - Salary Analysis by Employment Sector

Employment Sector	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
Construction	11	\$16,567	2	#	N/A
Education	4	#	N/A	N/A	N/A
Engg./Archi./Technical Services	3	#	9	\$16,959	N/A
Government	3	#	1	#	N/A
Business Services/Real Estate	2	#	3	#	N/A
Trading/Wholesale & Retail	2	#	2	#	N/A
Community/Social Services	1	#	N/A	N/A	N/A
Financial Institution/Insurance	1	#	N/A	N/A	N/A
Hospitality/Tourism	1	#	1	#	N/A
Manufacturing	1	#	1	#	N/A
Transport/Storage/Telecomm.	N/A	N/A	1	#	N/A
<b>OVERALL</b>	<b>29</b>	<b>\$17,120</b>	<b>20</b>	<b>\$16,136</b>	<b>6.1%</b>

The occupational classifications used were in accordance with the requirement of UGC. The classifications were then grouped into 10 categories of job nature to facilitate comparison with past patterns. For definition of the categories, please refer to Appendix 2.

➤ Table 14 - Salary Analysis by Job Nature

Job Nature	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
Engineering	11	\$16,973	9	\$16,510	2.8%
Administration & Management	3	#	1	#	N/A
Sales & Marketing	3	#	1	#	N/A
Teaching/Research	3	#	1	#	N/A
Computing	2	#	2	#	N/A
Laboratory & Science Support	2	#	N/A	N/A	N/A
Service Work & Others	2	#	1	#	N/A
Surveying	2	#	4	#	N/A
Protective Services & Others	1	#	N/A	N/A	N/A
Health Services	N/A	N/A	1	#	N/A
<b>OVERALL</b>	<b>29</b>	<b>\$17,120</b>	<b>20</b>	<b>\$16,136</b>	<b>6.1%</b>

# The information was not released for privacy consideration.

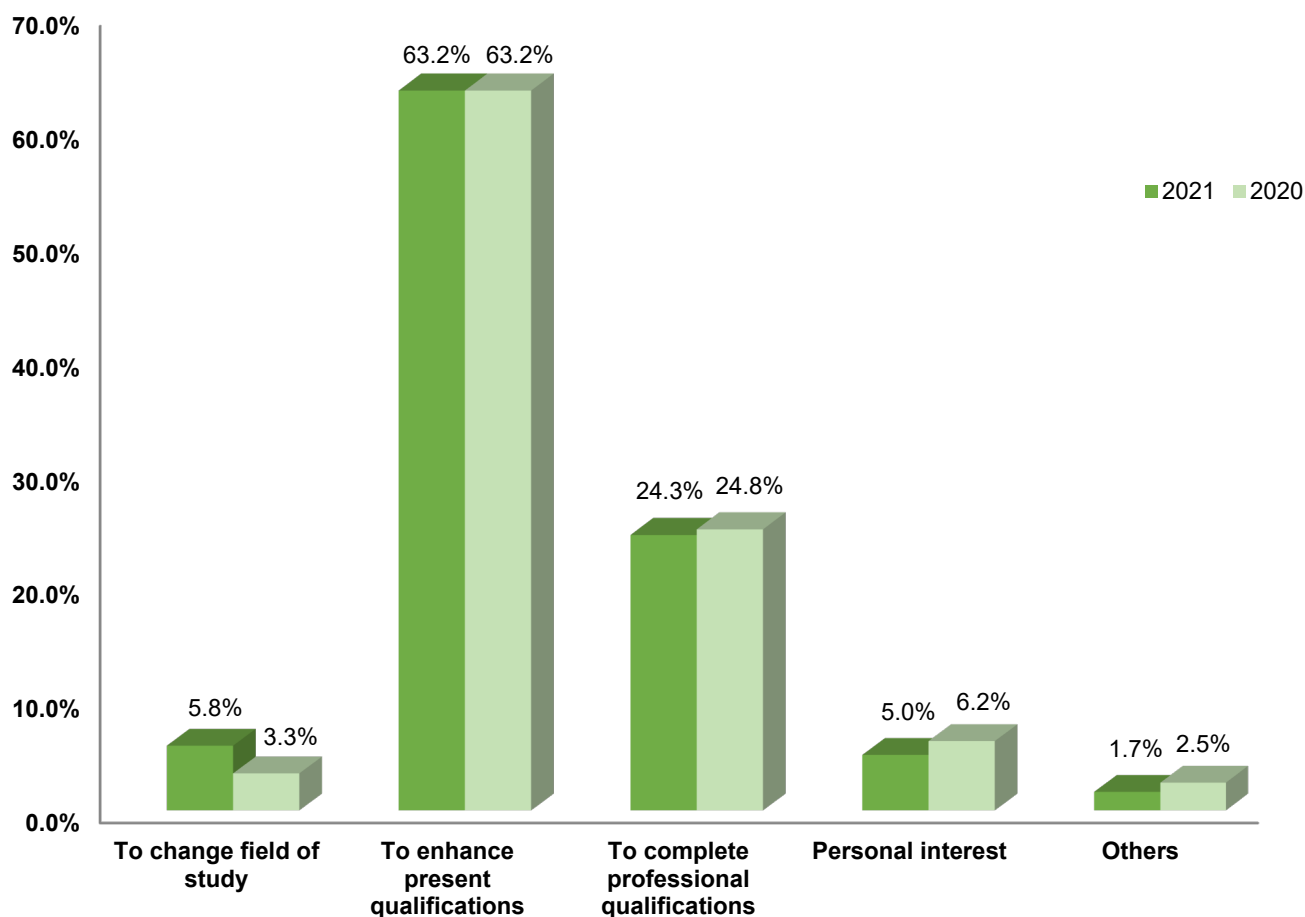
## 2. SUB-DEGREE GRADUATE

### 2.3 Pursuing Full-time Further Studies

➤ Table 15 - Destination of Sub-degree Graduates Pursuing Full-time Further Studies

Destination	2021		2020	
	No. of Grad.	% of Total	No. of Grad.	% of Total
<b>Local Educational Institutions</b>				
The Hong Kong Polytechnic University	186	76.2%	203	83.9%
Extension Arms/Continuing Education Colleges of UGC-funded Institutions	15	6.2%	9	3.7%
City University of Hong Kong	4	1.6%	5	2.1%
The Chinese University of Hong Kong	2	0.8%	2	0.8%
The Hong Kong University of Science & Technology	1	0.4%	5	2.1%
Hong Kong Baptist University	0	0.0%	1	0.4%
Others	29	11.9%	14	5.8%
Subtotal	237	97.1%	239	98.8%
<b>Offshore</b>				
United Kingdom	4	1.7%	1	0.4%
Mainland China	1	0.4%	0	0.0%
Other Countries	2	0.8%	2	0.8%
Subtotal	7	2.9%	3	1.2%
<b>TOTAL</b>	<b>244</b>	<b>100.0%</b>	<b>242</b>	<b>100.0%</b>

➤ Figure 12 - Reasons for Pursuing Full-time Further Studies



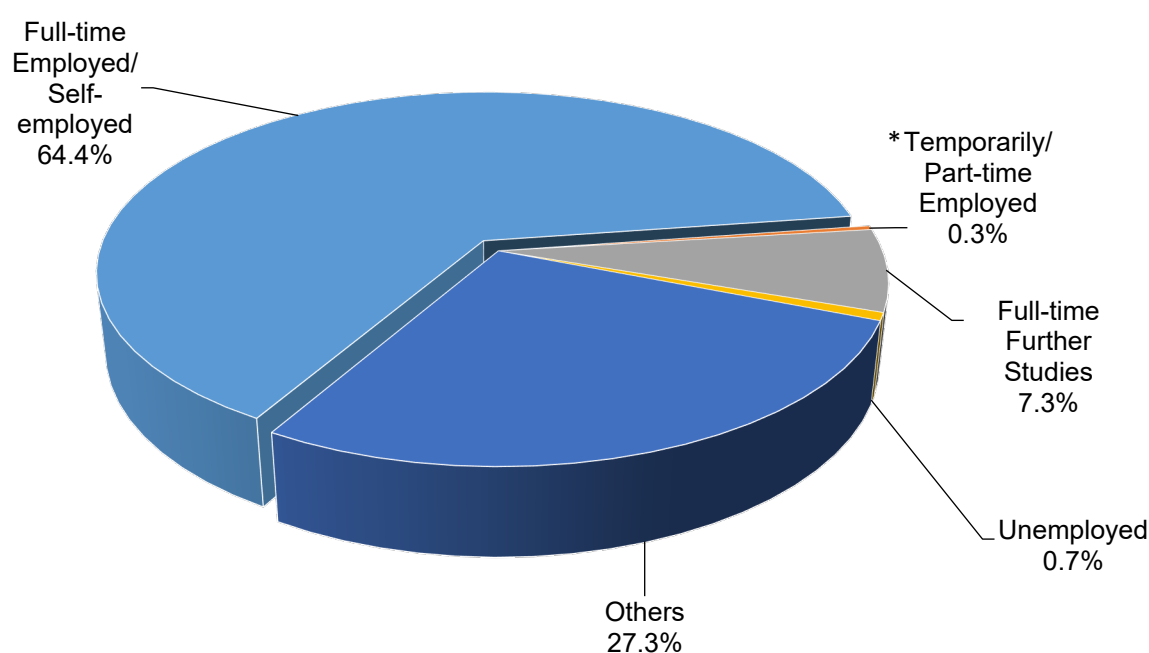
### 3. HIGHER DEGREE GRADUATE

#### 3.1 Profile and Destination

➤ Table 16 - Distribution by Award

	2021		2020	
	No. of Grad.	% of Total	No. of Grad.	% of Total
Master of Educational and Child Psychology (MECP)	15	4.2%	0	N/A
MPhil	41	11.4%	45	14.6%
PhD	303	84.4%	263	85.4%
<b>TOTAL</b>	<b>359</b>	<b>100.0%</b>	<b>308</b>	<b>100.0%</b>

➤ Figure 13 - Destination of Higher Degree Graduates 2021



\* Temporary job here refers to a job with an employment period of less than three months.

➤ Table 17 - Destination by Award

Graduate Destination	MECP	MPhil	PhD	TOTAL in 2021	TOTAL in 2020
<b>Full-time Employed/Self-employed</b>	9	6	171	186	174
	100.0%	18.2%	69.2%	64.4%	71.3%
<b>Temporarily/Part-time Employed</b>	0	0	1	1	0
	0.0%	0.0%	0.4%	0.3%	0.0%
<b>Full-time Further Studies</b>	0	19	2	21	16
	0.0%	57.6%	0.8%	7.3%	6.6%
<b>Unemployed</b>	0	0	2	2	2
	0.0%	0.0%	0.8%	0.7%	0.8%
<b>Not Seeking Employment</b>	0	0	2	2	7
	0.0%	0.0%	0.8%	0.7%	2.9%
<b>Emigrated/Returned to Country of Origin/Others</b>	0	8	69	77	45
	0.0%	24.2%	28.0%	26.6%	18.4%
<b>TOTAL NO. OF RESPONDENTS</b>	9	33	247	289	244
<b>TOTAL NO. OF GRADUATES</b>	<b>15</b>	<b>41</b>	<b>303</b>	<b>359</b>	<b>308</b>
<b>RESPONSE RATE</b>	<b>60.0%</b>	<b>80.5%</b>	<b>81.5%</b>	<b>80.5%</b>	<b>79.2%</b>

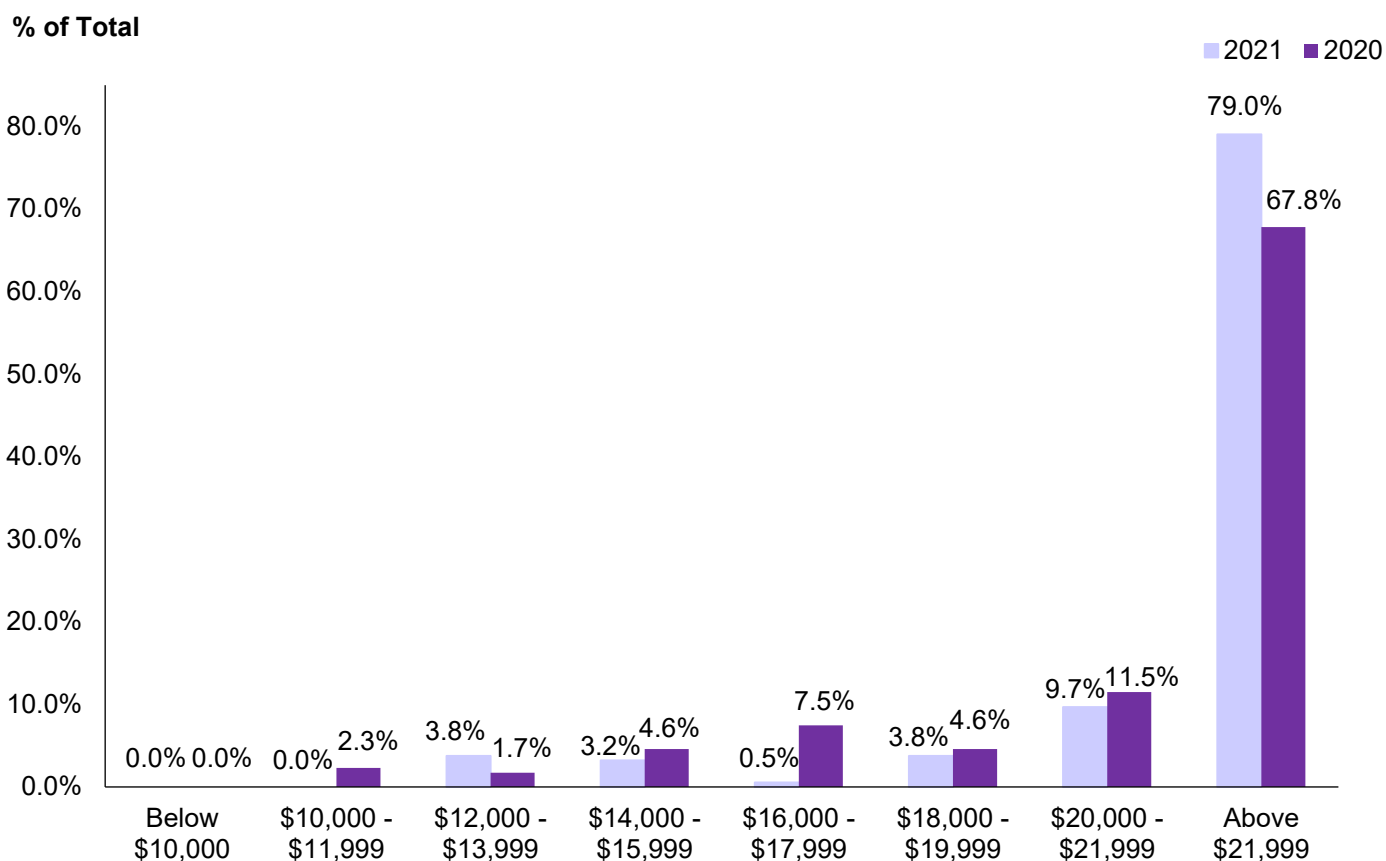
### 3. HIGHER DEGREE GRADUATE

#### 3.2 Full-time Employment (Salary Information)

The term "salary" used in this Survey refers to the total annual income divided by 12, unless otherwise specified.

According to the Census and Statistics Department of the Government of the HKSAR, the average inflation rate in 2021 was +1.6%.

► **Figure 14 - Distribution of Higher Degree Graduates by Salary Range**



Total No. of Full-time Employed Higher Degree Graduates in 2021: 186

Total No. of Full-time Employed Higher Degree Graduates in 2020: 174

► **Table 18 - Salary Analysis by Award**

Award	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
MECP	9	\$46,461	0	N/A	N/A
MPhil	6	\$17,731	12	\$18,878	-6.1%
PhD	171	\$30,861	162	\$29,854	3.4%
<b>OVERALL</b>	<b>186</b>	<b>\$31,192</b>	<b>174</b>	<b>\$29,097</b>	<b>7.2%</b>

### 3. HIGHER DEGREE GRADUATE

#### 3.2 Full-time Employment

#### (Salary Analysis by Employment Sector and Job Nature)

The 11 categories of employment sector were grouped according to their business natures to facilitate comparison with past performances. Appendix 1 shows the definition of the employment sectors.

➤ Table 19 - Salary Analysis by Employment Sector

Employment Sector	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
Education	132	\$28,844	140	\$27,347	5.5%
Engg./Archi./Technical Services	25	\$31,209	14	\$27,498	13.5%
Business Services/Real Estate	6	\$34,394	3	\$20,179	70.4%
Community/Social Services	6	\$46,600	3	\$15,970	191.8%
Manufacturing	6	\$36,337	5	\$30,889	17.6%
Financial Institution/Insurance	3	\$35,556	N/A	N/A	N/A
Government	3	\$35,667	2	#	N/A
Construction	2	#	N/A	N/A	N/A
Transport/Storage/Telecomm.	2	#	3	\$115,938	N/A
Others/Information N/A	1	#	N/A	N/A	N/A
Trading/Wholesale & Retail	N/A	N/A	4	\$46,470	N/A
<b>OVERALL</b>	<b>186</b>	<b>\$31,192</b>	<b>174</b>	<b>\$29,097</b>	<b>7.2%</b>

The occupational classifications used were in accordance with the requirement of UGC. The classifications were then grouped into 10 categories of job nature to facilitate comparison with past patterns. For definition of the categories, please refer to Appendix 2.

➤ Table 20 - Salary Analysis by Job Nature

Job Nature	2021		2020		% Change in Avg. Salary (2021/2020)
	No. of Grad.	Avg. Salary	No. of Grad.	Avg. Salary	
Teaching/Research	144	\$29,213	145	\$27,781	5.2%
Administration & Management	14	\$33,939	10	\$31,944	6.3%
Engineering	10	\$42,786	11	\$50,554	-15.4%
Protective Services & Others	10	\$43,315	1	#	N/A
Computing	5	\$36,260	N/A	N/A	N/A
Health Services	1	#	2	#	N/A
Laboratory & Science Support	1	#	2	#	N/A
Surveying	1	#	1	#	N/A
Sales & Marketing	0	N/A	1	#	N/A
Literary & Creative Work	0	N/A	1	#	N/A
<b>OVERALL</b>	<b>186</b>	<b>\$31,192</b>	<b>174</b>	<b>\$29,097</b>	<b>7.2%</b>

# The information was not released for privacy consideration.

### 3. HIGHER DEGREE GRADUATES

#### 3.3 Pursuing Full-time Further Studies

➤ Table 21 - Destination of Higher Degree Graduates Pursuing Full-time Further Studies

Destination	2021		2020	
	No. of Grad.	% of Total	No. of Grad.	% of Total
<b>Local Educational Institutions</b>				
The Hong Kong Polytechnic University	17	81.0%	10	62.5%
The University of Hong Kong	1	4.75%	2	12.5%
Extension Arms/Continuing Education Colleges of UGC-funded Institutions	1	4.75%	0	0.0%
City University of Hong Kong	0	0.0%	1	6.25%
The Hong Kong University of Science & Technology	0	0.0%	1	6.25%
Subtotal	19	90.5%	14	87.5%
<b>Offshore</b>				
United Kingdom	1	4.75%	1	6.25%
Mainland China	1	4.75%	0	0.0%
United States	0	0.0%	1	6.25%
Subtotal	2	9.5%	2	12.5%
<b>TOTAL</b>	<b>21</b>	<b>100.0%</b>	<b>16</b>	<b>100.0%</b>

# APPENDIX 1

## Definition of Employment Sectors

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1. "Business Services/Real Estate" includes all kinds of business firms providing business services, such as law firms, accounting firms and real estate management companies.
2. "Community/Social Services" includes welfare institutions, business associations, cultural/recreational services and hospital/dental services.
3. "Construction" includes building contractors, interior/exterior renovation & decoration and electrical/gas/water fittings.
4. "Education" includes all kinds of educational institutions/colleges/schools.
5. "Engineering/Architectural/Technical Services" includes all kinds of engineering consultancy firms, architectural firms, surveying firms and laboratories.
6. "Financial Institution/Insurance" includes banks, finance & investment companies, shares & stock brokerage companies and insurance companies.
7. "Government" includes ICAC, Consumer Council and RTHK and excludes aided schools.
8. "Hospitality/Tourism" includes restaurants, hotels and other tourism-related companies.
9. "Manufacturing" includes all kinds of manufacturing companies and electricity/gas companies.
10. "Trading/Wholesale & Retail" includes all companies doing trading and wholesale & retail business.
11. "Transport/Storage/Telecommunication" includes land/air/water transport companies, delivery services companies and telecommunication companies.
12. "Others/Information N/A" includes multi-nature companies without a single major business, companies not included in the above categories, and graduates refused to disclose company information.

# APPENDIX 2

## Definition of Job Nature Classifications


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1. "Accounting" - accounting staff, auditor, tax professional, etc.
2. "Administration & Management" - personnel/administrative/management executive in various business sectors and government
3. "Clerical & Related Work" - clerk, secretary, computer operator, etc.
4. "Computing" - computer programmer, system analyst, software engineer, etc.
5. "Engineering" - engineer and technician in civil, building, electrical, electronic, mechanical, manufacturing engineering and other services
6. "Health Services" - nurse, para-medical staff, etc.
7. "Laboratory & Science Support" - physical and life science technician
8. "Literary & Creative Work" - editor, reporter, script-writer, radio/TV producer, commercial designer, etc.
9. "Sales & Marketing" - marketing executive, commercial & technical salesman, merchandiser and buyer, insurance salesman & underwriter, etc.
10. "Social Services" - social worker, religious worker, etc.
11. "Surveying" - quantity/land surveyor, rating & valuating surveyor, etc.
12. "Teaching/Research" - teacher/lecturer in educational institutions, private tutor and research assistant related to economic, financial & academic research
13. "Protective Services & Others" - protective services workers, and professional & technical personnel not included in the above categories
14. "Service Work & Others" - housekeeper in hotel, restaurant supervisor, and other jobs not included in the above categories

Careers and Placement Section  
Student Affairs Office  
The Hong Kong Polytechnic University  
香港理工大學學生事務處就業服務部


 TU308, 3/F, Yip Kit Chuen Building  
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Visitors please register at QT308  
Student Affairs Office Reception Counter (Entrance at Core T)  
訪客請從T座往QT308學生事務處接待處登記

 [www.polyu.edu.hk/sao/careers-and-placement-section/plan-for-your-careers](http://www.polyu.edu.hk/sao/careers-and-placement-section/plan-for-your-careers)

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